

Black Duck Action Team Members

States and Jurisdictions

1. Delaware
 - a. Craig Rhoads, DNREC
2. District of Columbia
 - a. Daniel Rauch, DC DOEE
3. Maryland
 - a. Josh Homyack, MD DNR
 - b. Paul Peditto, MD DNR
 - c. Bill Harvey, MD DNR
 - d. Peter Jayne, MD DNR
4. Virginia
 - a. Ben Lewis, VA DGIF (Action Team Lead)
 - b. Tony Watkinson, VA MRC
 - c. Gary Costanzo, VA DGIF

Uninvolved with creation of Management Strategy

1. *New York*
2. *Pennsylvania*
3. *West Virginia*

NGOs

1. Ducks Unlimited
 - a. Jake McPherson, DE/MD/WV Habitat Conservation
2. Waterfowl Chesapeake
 - a. Margaret Enloe, Director

Federal

1. U.S. Fish and Wildlife Service

Atlantic Coast Joint Venture

- a. Tim Jones
- b. Mitch Hartley
- c. Kirsten Luke

Black Duck Joint Venture

- a. Patrick Devers

Migratory Birds

- a. Paul Padding
- b. Chris Dwyer
- c. Caleb Spiegel
- d. Lacy Alison

Refuges

- a. Matt Whitbeck, Chesapeake Marshlands NWR
- 2. U.S. Geological Survey
 - a. Alicia Berlin, Patuxent Wildlife Research Center

Academic

- 1. University of Massachusetts
 - a. Bill DeLuca
- 2. University of Delaware
 - a. Chris Williams