

Recommended Governance Document Edits for GIT 6 Review

June 8, 2022

Attached is the current working version of the CBP Governance Document with recommended edits identified for GIT 6 consideration and, if accepted, to be forwarded to the Management Board for recommended approval.

As identified on “Page 1” of the attached, edits fall into four possible categories:

- **Green Border** = edits already approved by Management Board. There are none of these in this current version.
- **Blue Border** = edits already approved by GIT 6 which will be considered by Management Board at their June 9, 2022 meeting.
- **Yellow Border** = edits approved by the GDAT and recommended for GIT 6 approval at their June 8, 2022 meeting. If approved by GIT 6, they will be presented to Management Board for consideration at their June 9, 2022 meeting or a subsequent meeting. **Yellow border edits are the focus of the GIT 6 discussion on June 8, 2022.**
- **Red Border** = non-substantive formatting and other notes to be addressed.

There are a total of seven “Yellow Border” edits in the attached Governance Document which are recommended by the GDAT for GIT 6 approval. Below is a listing in order with brief explanation.

| <u>Edit #</u> | <u>Page</u> | <u>Explanation</u> |
|---------------|-------------|---|
| 1 | 9 | Removal of the masculine term, “chairmanship” with “term”. |
| 2 | 14 | Change recommended by Diversity Workgroup to require consideration of diversity in making GIT leadership appointments. |
| 3 | 14 | Removal of the masculine term, “chairmanship”. |
| 4 | 15 | Change recommended by Diversity Workgroup to encourage consideration of broader (and potentially more diverse) candidates for GIT leadership. |
| 5 | 15 | Change recommended by Diversity Workgroup to encourage consideration of broader (and potentially more diverse) candidates for GIT membership. |
| 6 | 15 | Change recommended by Diversity Workgroup to encourage consideration of broader (and potentially more diverse) candidates for GIT membership. |
| 7 | 26 | Removal of the exclusionary word, “citizens”. |