

# Hank Zygmunt

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## **Experience Summary**

Leadership, passion, innovation, and integrity define Hank's 36 years of federal service at the U.S. Environmental Protection Agency and several years working under a grant provided by The Keith Campbell Foundation.

His work has focused on developing and managing numerous environmental programs to protect and restore watersheds throughout the region and the country. His experience and accomplishments span a variety of Clean Water Act programs and achievements including science based legislation in the U.S. Senate, managing the EPA Chesapeake Bay Program Office, serving as the Special Assistant to the EPA Agricultural Counselor, participating in U.S. Department of Energy/Department of Agriculture National Energy Policy group, EPA's Renewable Fuels Standard rule and most recently leading EPA's agriculture TMDL/Watershed Implementation Plan Team.

Over the years Hank has developed an extensive network of contacts within agriculture and environmental agencies, poultry and livestock organizations, NGOs and industry. These contacts have proved to be invaluable in merging key partnerships and solutions.

He is recognized as being persistent in accomplishing goals in an inclusive and collaborative manner. He is skilled in addressing complex issues with the general public and media. He is also recognized by many peers and colleagues as well as the agricultural community as a trusting friend, emphasizing partnerships as the key to environmental protection and economic growth.

## **Key Accomplishments**

- Chair Management Team for Chesapeake Bay TMDL/Agricultural Watershed Implementation Plans
- Chair for Manure Management Science and Technical Advisory 2025 Chesapeake Bay Conference
- Clean Water Act Advisor to Agriculture Counselor to the EPA Administrator
- National Lead Team Member on EPA Concentrated Animal Feeding Operation rule for poultry
- EPA Liaison on USDA 2002 Farm Bill
- Managed the Chesapeake Bay Program Office, Annapolis, MD
- Recipient of numerous EPA Superior Achievement Awards
- Served as the Science Advisor to U.S. Senate for Chesapeake Bay related legislation

## **Professional Experience**

### **Resource Dynamics, Inc**

**2011- Present:** Resource Dynamics, Inc., Yardley, PA. Provided technical and policy analysis on several Chesapeake Bay restoration initiatives under a Keith Campbell Foundation grant.

## **US Environmental Protection Agency**

**2008- 2010:** Mid-Atlantic Agriculture Advisor, Philadelphia, PA. Led the Healthy Waters Agriculture Initiative and EPA's development and implementation of Watershed Implementation Plan's guidance criteria and work group in support of the Chesapeake Bay TMDL.

**2003-2008:** Advisor, Philadelphia, PA. Informed management on Clean Water and Clean Air Act issues. Other activities included: livestock and poultry biomass to energy grant and projects, implementation of USDA Farm Bill programs, working with GSA and DOD's military installations to use organic fertilizer and implementation of the Perdue Farms - EPA Clean Bays Environment Management Initiative. Selected and served as a peer reviewer for USDA-NRCS Conservation Innovation Grant program.

**2001-2003:** Special Assistant to EPA's Agricultural Counselor, Administrators Office Washington, DC. Negotiated policy issues on EPA's CAFO Rule with the livestock and poultry industry. Participated in USDA-DOE National Energy Policy Work Group. Prepared agriculture/water briefings for the Administrator.

**1999-2001:** Assignment to EPA's Office of Water, Washington, DC. Served as primary point of contact for the poultry industry on EPA's CAFO Rule. Outreach efforts included presentations to national and local poultry trade organizations, state environmental and agricultural agencies as well as the International Poultry Exposition, in Atlanta, Georgia.

**1997-1999:** Technical Expert to the EPA Regional Administrator. Participated in all technical, administrative and policy aspects of the National Environmental Poultry Dialogue.

**1994-1997:** Deputy Watershed Programs Director. Managed various Clean Water Act watershed programs and a staff of 35.

**1990-1994:** Managed EPA's Nonpoint Source Management Program. Managed the Mid-Atlantic Nonpoint Source Program for six state programs. Supervised a staff of 15 while administering a \$15 million annual budget.

**1988-1990:** US Senate Science Advisor. Congressional Fellow in the U.S. Senate Chesapeake Bay delegation and U.S. Senate Environment and Public Works Committee. Tasks included: Chesapeake Bay Program appropriations, the passage of P.L. 100-333, June 16, 1988, the Organotin Antifouling Paint Control Act signed by President Ronald Reagan and amendments to the Clean Water Act Section 319.

**1984-1988:** Deputy Director/Acting Director-EPA's Chesapeake Bay Program, Annapolis, MD.

**1974-1984:** Wastewater Treatment Plants and Environmental Impact Statements, Offshore Oil and Gas Exploration Permit Program, Coastal Zone Management and Wetlands Program, and Appalachian Abandoned Coal Mine Program.

### **Academic**

Drexel University, MS Program, Environmental Sciences

Florida Institute of Technology, B.S. Oceanography, 1974

References available upon request.