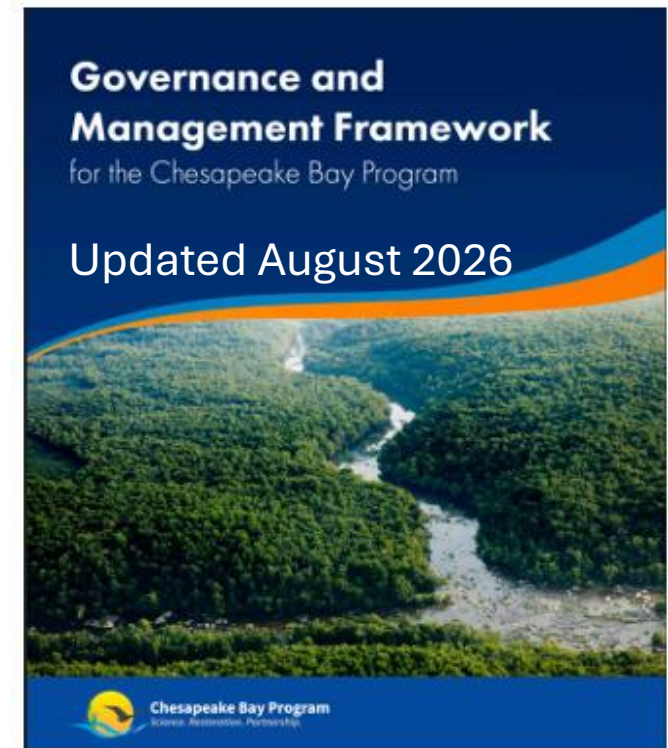


Bay Oxygen Research Group (BORG) Membership 2026 and Beyond: Newly published Chesapeake Bay Program guidance

- Peter Tango, Rebecca Murphy, and Breck Sullivan
BORG Co-coordinators
- Allison Welch - BORG Staffer



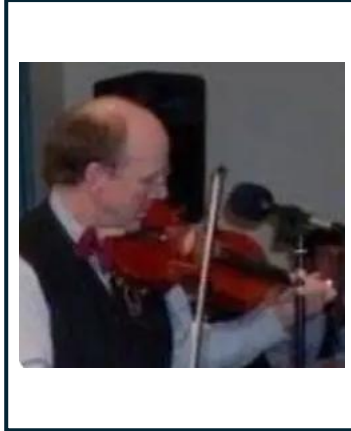
BORG Development Team



Rebecca Murphy
UMCES



Jon Harcum
Tetra Tech



Elgin Perry
Statistical
Consultant



Breck Sullivan
USGS



Peter Tango
USGS

Goal Team, Workgroup, Action Team

Leadership and Membership

Goal Teams: (pp. 15-19)



- **Leadership:** 2 co-chairs
 - nominated by the Goal Teams
 - approved by the PSC
- **Voting Members:** Up to 15
 - 9 appointed by PSC signatories
 - Up to 6 at-large confirmed by Goal Teams
- **Non-voting Members:**
 - 4 Advisory Committee reps
 - Workgroup chairs
 - Additional state & fed reps approved by Goal Teams

Workgroups: (pp. 19-20)

- **Leadership:** at least 1 chair, approved by Goal Teams
- **Members:** recruited, self-nominated, or recommended; approved by WG chairs in consultation with Goal Team co-chairs
 - **Voting Members:** Up to 15
 - Up to 9 PSC signatory appointees
 - Remainder: at-large members
 - Confirmed by Goal Team
 - **Non-voting Members:**
 - Number, source, and approval at discretion of WG chairs in consultation with Goal Team co-chairs



Action Teams: (pp. 20-21)



- **Leadership:** determined by establishing entity
- **Membership:** determined by Action Team leadership, in consultation with establishing entity
- Action Team Operations default to Workgroup procedures
- Action Teams dissolve upon completion of mission

Bay Oxygen Research Group Action Team Members

last updated by AMW 08.11.2026

Leadership		
<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
Co-Coordinator	Peter Tango, USGS	Goal Team leaders discretion
Co-Coordinator	Rebecca Murphy, UMCES	
Co-Coordinator	Breck Sullivan, USGS	
Staffer	Allison Welch, CRC	

Leadership Team



Rebecca



Breck



Peter



Allison

Membership is forming
(August 2026)

Bay Oxygen Research Group Action Team Members

last updated by AMW 08.11.2026

Leadership

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
Co-Coordinator	Peter Tango, USGS	
Co-Coordinator	Rebecca Murphy, UMCES	
Co-Coordinator	Breck Sullivan, USGS	
Staffer	Allison Welch, CRC	

Signatory Members

<u>Affiliation</u>	<u>Primary</u>	<u>Secondary</u>
DE		
DC		
MD	Becky Monahan, MDE	
NY		
PA	VACANT	
VA		
WV	VACANT	
CBC	VACANT	
EPA	Jim Hagy, EPA	

15-member voting structure (2-year term)

- 9 signatory members
- 6 at-large members

Bay Oxygen Research Group Action Team Members

last updated by AMW 08.11.2026

Leadership

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
Co-Coordinator	Peter Tango, USGS	
Co-Coordinator	Rebecca Murphy, UMCES	
Co-Coordinator	Breck Sullivan, USGS	
Staffer	Allison Welch, CRC	

Signatory Members

<u>Affiliation</u>	<u>Primary</u>	<u>Secondary</u>
DE		
DC		
MD	Becky Monahan, MDE	
NY		
PA	VACANT	
VA		
WV	VACANT	
CBC	VACANT	
EPA	Jim Hagy, EPA	

15-member voting structure (2-year term)

- 9 signatory members
- 6 at-large members

For signatory members:

- BORG isn't listed by DE or NY.
- WV, PA and CBC chose not to have a representative.
- Still awaiting response from DC and VA.

Bay Oxygen Research Group Action Team Members

last updated by AMW 08.11.2026

Leadership

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
Co-Coordinator	Peter Tango, USGS	
Co-Coordinator	Rebecca Murphy, UMCES	
Co-Coordinator	Breck Sullivan, USGS	
Staffer	Allison Welch, CRC	

Signatory Members

<u>Affiliation</u>	<u>Primary</u>	<u>Secondary</u>
DE		
DC		
MD	Becky Monahan, MDE	
NY		
PA	VACANT	
VA		
WV	VACANT	
CBC	VACANT	
EPA	Jim Hagy, EPA	

At- large Members

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
At-large		
At-large		
At-large		
At-large		
At-large		
At-large		
At-large (from PA vacancy)		
At-large (from WV vacancy)		
At-large (from CBC vacancy)		

15-member voting structure (2-year term)

- 9 signatory members
- 6 at-large members

For signatory members:

- BORG isn’t listed by DE or NY.
- WV, PA and CBC chose not to have a representative.
- Still awaiting response from DC and VA.

At-Large Members

- Essentially Subject Matter Experts

Bay Oxygen Research Group Action Team Members

last updated by AMW 08.11.2026

Leadership

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
Co-Coordinator	Peter Tango, USGS	
Co-Coordinator	Rebecca Murphy, UMCES	
Co-Coordinator	Breck Sullivan, USGS	
Staffer	Allison Welch, CRC	

Signatory Members

<u>Affiliation</u>	<u>Primary</u>	<u>Secondary</u>
DE		
DC		
MD	Becky Monahan, MDE	
NY		
PA	VACANT	
VA		
WV	VACANT	
CBC	VACANT	
EPA	Jim Hagy, EPA	

At- large Members

<u>Affiliation</u>	<u>Name</u>	<u>Term</u>
At-large		
At-large		
At-large		
At-large		
At-large		
At-large		
At-large (from PA vacancy)		
At-large (from WV vacancy)		
At-large (from CBC vacancy)		

15-member voting structure (2-year term)

- 9 signatory members
- 6 at-large members

For signatory members:

- BORG isn’t listed by DE or NY.
- WV, PA and CBC chose not to have a representative.
- Still awaiting response from DC and VA.

At-Large Members

- Essentially Subject Matter Experts

With the known vacancy of WV, PA, and CBC, there will be at least 3 extra at-large member spots.

At-large membership: Coming soon!

Self nominate or nominate someone for consideration

At-Large member recommendations will be approved by Goal Team leadership