



Chesapeake Bay Program Partnership
Executive Council Charge to the Principals' Staff Committee: Charting a Course to 2025 and Beyond
Adopted October 11, 2022

As the Chesapeake Bay Program (CBP) partnership nears the 2025 date that the partnership set for several of the goals and outcomes under the *Chesapeake Bay Watershed Agreement (Watershed Agreement)*, there are many successes to celebrate. At the same time, emerging issues and changing conditions (e.g., climate change, growth, new scientific data) have impacted the levels of effort needed to meet our collective restoration priorities. We, as a partnership, remain committed to using the best available science in restoring the Chesapeake Bay as we accelerate toward the deadline and anticipate continued progress post-2025.

Thus, this Executive Council charges the Principals' Staff Committee (PSC) in recommending a critical path forward that prioritizes and outlines the next steps for meeting the goals and outcomes of the *Watershed Agreement* leading up to and beyond 2025. The PSC is to report back to the Executive Council at our 2023 annual meeting with recommendations on how to best address and integrate new science and restoration strategies leading up to 2025. At our 2024 annual meeting, the PSC is to prepare recommendations that continue to address new advances in science and restoration, along with a focus on our partnership for going beyond 2025.

In undertaking such a process, the PSC should address the following considerations:

Science

- Identify new and emerging scientific data and studies which could modify our progress reporting and adaptive management approach, as well as the goals and outcomes under the *Watershed Agreement*.
- Enhance our monitoring and reporting capabilities to improve our understanding of existing conditions and trends.
- Define the existing and emerging challenges (e.g., climate change conditions, increasing growth, diversity, equity, inclusion and justice considerations) to accomplishing the partnership's work under the *Watershed Agreement*, and how addressing those challenges might alter our collective restoration priorities, including the possibility of extending the target date for completing restoration of water quality beyond 2025.
- Identify opportunities to leverage action across multiple goals and outcomes of the *Watershed Agreement*.

Restoration

- Develop and begin to implement a communication strategy that identifies key partnership successes, associated ecosystem improvements and areas where more effort is needed.
- Provide snapshots of outcome attainability under the Agreement (e.g., which outcomes are likely to be met by the date(s) set by the partnership, which won't, and why) and options for communicating these snapshots to demonstrate progress in achieving our outcomes and the remaining work to be done, including gaps to be addressed.

Partnership

- Focus on moving beyond 2025 by seeking ways in which restoration can be relevant to all communities within the watershed.
- Assess the overall partnership to determine whether we
 - Are effectively hearing from and listening to all stakeholders, and
 - Have systems of evaluation and decision-making to enable meaningful action and allocation of partnership resources.
- Based on this assessment, develop recommendations for potential improvement.