

Local Leadership Institute

Project ID	8
Goal Team	Joint GIT 5 and GIT 6
Project Title	Develop a model for ongoing leadership training in watershed issues and solutions for local elected officials / The Chesapeake Bay Natural Resources Leadership Institute: Piloting a collaborative local leadership approach for meeting our Bay restoration goals
Goal/Outcome	Stewardship Goal, Local Leadership Outcome
Cost Estimate Range and recommended funding vehicle	<p>Grant/Cooperative Agreement with the Alliance for management as part of LGAC. Alliance would execute Cooperative Agreement with the Institute for Environmental Negotiation at UVA.</p> <p>Funding directed to the Virginia Department of Conservation and Recreation (DCR). Amount requested is \$25,000. Sub grant to University of Virginia, Institute for Environmental Negotiation for professional training services and travel support. DCR to handle training coordination and logistics.</p> <p>\$40,000</p>
Project Duration	October 2014 to October 2015 / September 2014 – June 2015
Priority Area Addressed	Management Strategy Implementation
Activity Description	<p>Work with the LGAC Executive Committee and the leadership staff of the VA Natural Resource Leadership Institute to develop a pilot local leadership training & certification course (Web and place-based) for local elected officials in order to increase local government officials' knowledge of local water resources issues and the economic, cultural and policy incentives and strategies available to support their implementation of actions that help achieve the goals of the Agreement. Once tested, training would be ongoing.</p> <p>Advertise at Association of County meetings, Municipal Leagues, etc. Kick-off the leadership program each year at a Local Government workshop prior to the Watershed Forum. Foster marketing of graduate credentials.</p> <p>---</p> <p>One week long pilot program will be held to train at least 20 Bay watershed local leaders. A small cost to attend will be required to ensure program ownership and attendance. If possible, program to be held in central Bay watershed location or at National Training facility in Shepardstown, WV to facilitate attendance across the watershed. Through rigorous before and after program evaluation, this pilot program will be used to assess whether a longer and more rigorous leadership development program is appropriate, necessary and will lead to enhanced local stewardship and increased Bay restoration efforts.</p>

Outputs	<p>Framework for training and developed modules and certification criteria for a Course modeled on the VA Natural Resource Leadership Institute (Chesapeake Local Leaders Institute) but more accessible to local elected officials and senior staff. Primarily web-based with opening and closing face to face seminar. A network of elected official mentors.</p> <p>--</p> <p>Twenty trained local leaders across the watershed to implement the new Bay agreement management strategies using collaborative leadership techniques, coalition building and adaptive management.</p>
Justification for FY 14 funding	<p>The project specifically addresses the local leadership outcome and provides a means of increasing knowledge and fostering leadership.</p> <p>--</p> <p>Local coalition building through consensus-building and appropriate group process work can significantly improve the rate of conservation and restoration work accomplished within the Bay watershed. This is achieved by building and improving relationships and achieving long-term commitments to water quality improvements, natural resource conservation and restoration.</p>

Synthesis of Local Leadership Programs Task

Project ID	8
Goal Team	Joint GIT 5 and GIT 6
Project Title	Synthesis of Local Leadership Development Programs
Goal/Outcome	Stewardship Goal, Local Leadership Outcome
Cost Estimate Range and recommended funding vehicle	\$20,000 Grant or contract
Project Duration	September 2014-October 2014
Priority Area Addressed	Management Strategy Implementation
Activity Description	<p>Identify and research existing local leadership development programs within the Chesapeake Bay watershed that have a focus on local watershed restoration efforts. Provide a description of these programs that can be used to inform a decision on the need for a Chesapeake Bay Program local leadership development program.</p> <p>The synthesis will focus on making meaningful connections between programs that are intended to build the leadership capacity for local leadership in regards to Chesapeake Bay restoration; however, it is possible that valuable insight may come from leadership development programs in other regions of the country and world. This work will provide insight into the current efforts for building local leadership in the Chesapeake Bay watershed, identify gaps in the current efforts, as well as discover successful strategies that are being used in other places outside of the watershed. Research will be used to assess whether a leadership development program is appropriate, necessary and will lead to enhanced local stewardship and increased Bay restoration efforts.</p>
Outputs	A synthesis of existing local leadership development programs that will inform a decision on the creation of a Bay Program funded local leadership training program. A potential training program will equip local leaders across the watershed to implement the new <i>Agreement</i> management strategies using collaborative leadership techniques, coalition building and adaptive management.
Justification for FY 14 funding	The project specifically addresses the local leadership outcome and provides a means of increasing knowledge and fostering leadership. The synthesis will provide the Bay Program with a greater understanding of existing local leadership development programs in order to determine whether an additional program with a focus on local watershed restoration is necessary.