



Chesapeake Bay Program
Science. Restoration. Partnership.

Management Board Meeting
June 11, 2026

Goal Team Membership and Structure

DRAFT

Chesapeake Bay Program Organizational Structure

“A simplified and streamlined structure and process for the partnership that supports all partners as they work toward achieving their commitments in an effective, efficient, and inclusive manner.” - Charting a Course Beyond 2025 (12.04.24)



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Chesapeake Bay Program Organizational Structure

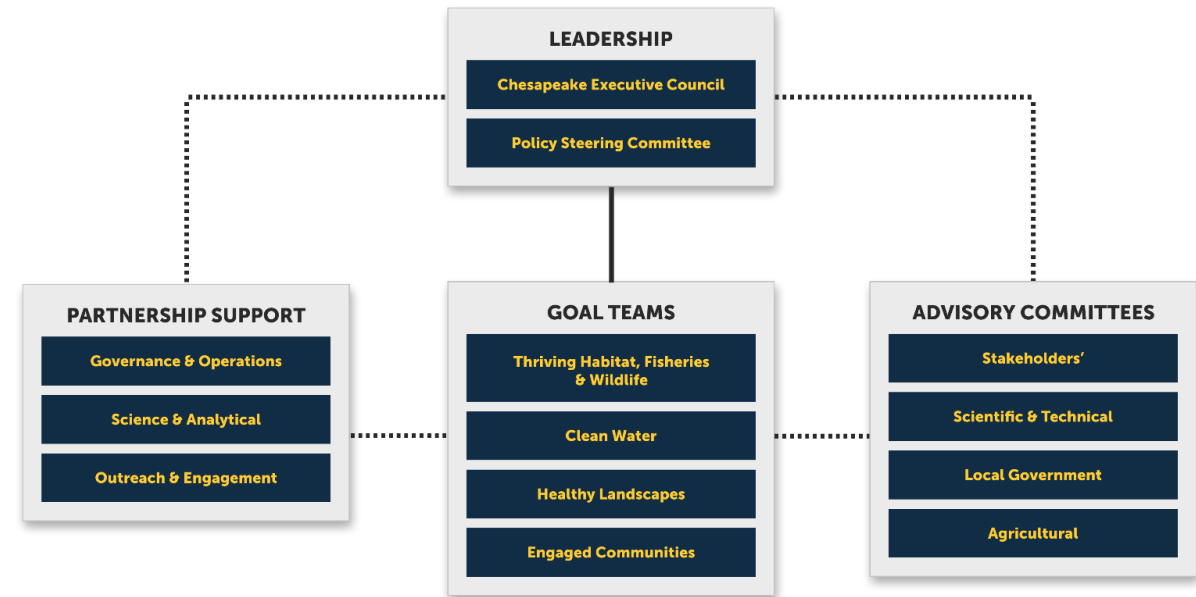
*“A **simplified** and **streamlined STRUCTURE** and process for the partnership that supports all partners as they work toward achieving their commitments in an **effective, efficient, and inclusive manner.**” - Charting a Course B25 (12.04.24)*

Eliminated the Management Board

- Decrease decision-making redundancy
- Enhance Goal Team authority
- Clarify roles and responsibilities across the CBP.

Substructure aligned with the revised *Agreement*

- Assessed existing Workgroups and Action Teams
- Net reduction of four groups



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Chesapeake Bay Program Organizational Structure

*“A **simplified** and **streamlined** structure and **PROCESS** for the partnership that supports all partners as they work toward achieving their commitments in an **effective, efficient, and inclusive manner**.” - Charting a Course B25 (12.04.24)*

Explicit Decision-Making Frameworks

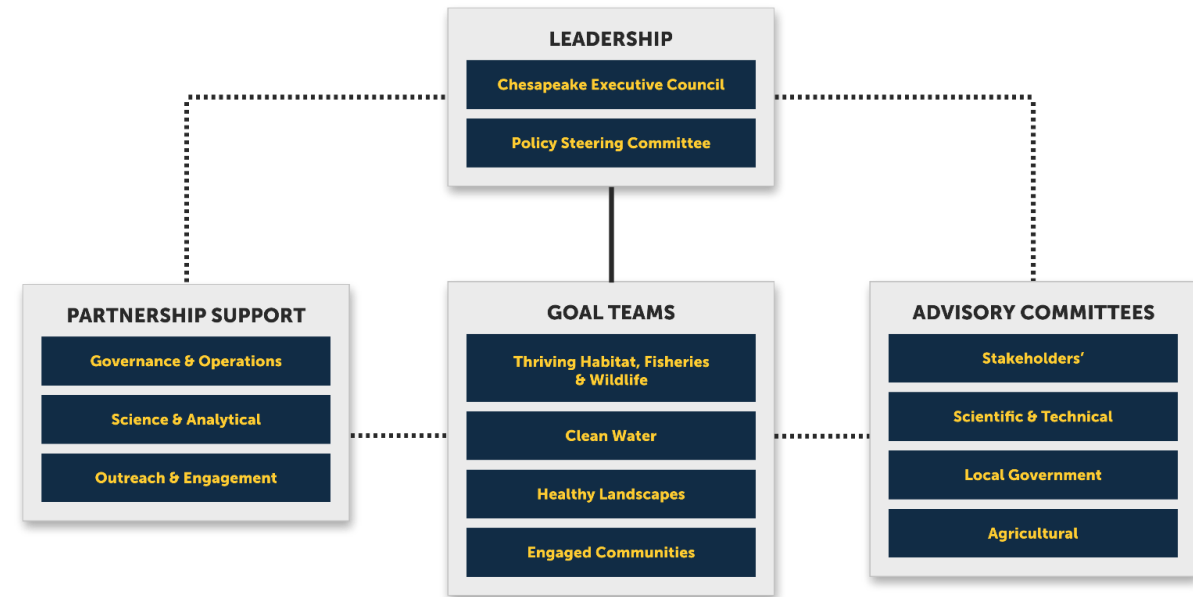
- Standardized where appropriate but also tailored to a body’s membership and purpose.
- Established criteria for when it is necessary to elevate a decision.

Detailed federal coordination practices

- Documented for consistency
- Summarized in the GMF
- Publicly accessible for transparency

Consistent Opportunities for Public Participation

- Standard practices at all CBP public meetings
- Promote accountability and inclusivity.



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Thriving Habitat, Fisheries & Wildlife - Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	Brittany Sturgis, DNREC
DC	Rese Cloyd, DOEE	Danny Ryan, DOEE
MD	Gina Hunt, DNR	other DNR staff to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	Tyler Neimond, PFBC	Shelby Reisinger, DEP
VA	Becky Gwynn, DWR, co-chair	Mike Bednarski, DWR and Chief of Fisheries, MRC (Vacant)
WV	*Scott Settle, DEP	
CBC	Anna Killius	Maggie Woodward
Federal Reps	Kevin Schabow, NOAA, co-chair	Bruce Vogt, NOAA (Alt)

* Scott Settle will serve temporarily as WV rep for all four GTs while they assess the outcomes and targets and their efforts in each. He will likely be replaced over the next months.

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Thriving Habitat, Fisheries & Wildlife – Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Blue Crabs	Chesapeake Bay Stock Assessment Committee (WG)	Maintained
Oysters	Oyster Workgroup Aquaculture Abundance Action Team*	Maintained Created
Fish Habitat	Fish Habitat Workgroup Forage Action Team Invasive Catfish Workgroup Freshwater Mussels Workgroup Acid Mine Drainage Action Team*	Maintained Maintained Maintained Created Created
Brook Trout	Brook Trout Workgroup	Maintained
Stream Health	Stream Health Workgroup	Maintained
SAV	SAV Workgroup	Maintained
Wetlands	Wetlands Workgroup Waterbirds Action Team*	Maintained Created
Fish Passage	Fish Passage Workgroup	Maintained

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*Will sunset in Summer 2027

Clean Water - Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	TBD
DC	Jonathan Champion, DOEE	Caitlin Blair, DOEE
MD	Greg Sandi, MDE, co-chair	DNR and MDA staff also to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	Scott Heidel, PA DEP (Primary)	Ashley Hullinger, DEP (Alternate) Kate Bresaw, DEP (Alternate)
VA	Kevin McLean, DEQ	Amanda Shaver, DEQ
WV	Scott Settle, DEP	
CBC	Marel King	Norah Carlos
Federal Reps	Lee McDonnell, co-chair Suzanne Trevena (EPA)	Bo Williams, EPA

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Clean Water - Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Water Quality Standards Attainment & Monitoring	Monitoring Workgroup (Tidal and Non-Tidal)* Data, Analysis and Reporting Workgroup Bay Oxygen Research Group Action Team Criteria Assessment Protocol Action Team	Relocated; Consolidated Relocated; Renamed Relocated Relocated
Reducing Excess N,P & S	Modeling Workgroup Agriculture Workgroup Agriculture Modeling Team (AT) Watershed Technical Workgroup Urban Stormwater Workgroup Wastewater Treatment Workgroup Federal Facilities Workgroup*	Maintained Maintained Maintained Maintained Maintained Maintained TBD
Toxic & Emerging Contaminants	Toxic Contaminants Workgroup	Maintained
	Plastic Pollution Workgroup	Action Team → Workgroup

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**Additional discussion needed on structure*

Healthy Landscapes - Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	Joseph Schell, DNREC
DC	Steve Saari, DOEE	Emily Rice, DOEE
MD	Debbie Herr Cornwell, MDP	DNR and MDA staff also to participate actively as non-voting members
NY	Cassie Davis, DEC	
PA	Claire Jantz, DCNR, Co-chair	Sarah Xenophon, SCC <u>Note:</u> a new Exec Secretary of SCC to start June/ July. They may participate.
VA	Caitlin Verdu, VOR	Patti Nylander, DOF
WV	Scott Settle, DEP	
CBC	Maggie Woodward	Marel King
Federal Reps	Ken Hyer, USGS, Co-chair	TBD

Healthy Landscapes - Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Protected Lands	Protected Lands Workgroup	Relocated
Land Use Planning and Decision Support	Land Use Workgroup	Maintained
Healthy Forests and Trees	Forestry Workgroup	Relocated
Adapting to Changing Environmental Conditions	Climate Resiliency Workgroup	Relocated

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Engaged Communities – Goal Team Members

Signatory Partner	Lead Representative	Alternate
DE	Holly Walker, DNREC	Samantha Cotton, DNREC
DC	Julia Wakeling, DOEE, co-chair	Julie Lawson, DOEE, co-chair
MD	Olivia Wisner, DNR	DNR (and possibly MDE) staff to participate actively as non-voting alternates
NY	Cassie Davis, DEC	
PA	Jennifer Fetter, Penn State Extension	Kate Beats, DEP
VA	Lori Schoenwiesner, DCR	Ellen Powell, DOF
WV	Scott Settle, DEP	
CBC	Norah Carlos	Anna Killius
Federal Reps	Wendy O’Sullivan	Alt TBD

Engaged Communities – Outcome Groups

2025 Outcome	Workgroup/Action Team	Action
Environmental Literacy (Student Experiences) (School District Planning)	Education Workgroup	Maintained
Public Access	Public Access Workgroup	Maintained
Workforce	Workforce Workgroup	Action Team → Workgroup
Stewardship	Stewardship Workgroup	Maintained
Local Leadership	Local Government Leadership Workgroup	Relocated

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Moving Forward...

When standing up a new workgroup or action team, Section V(C)(1)(h) of the GMF specifies that this must be done “...in consultation with the PSC and CBPO’s leadership...”.

Goal Team Co-Chairs will present their revised Goal Team structures at the June 30th PSC meeting for any feedback.

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