

Remaining
Recommended Language Changes to CBP Governance Document

Management Board Presentation
July 14, 2022

7 “Final” Recommended Edits:

Governance Document Edits

- Management Board approved 7 edits at June 9, 2022 Meeting – THANK YOU!
- GIT 6 had reviewed and recommended for approval 7 additional, similar edits at their June 8, 2022.
- The additional edits were posted to MB website on June 30, 2022.
- GIT 6 will incorporate accepted edits into revised Governance Document following today’s meeting.

Governance and Management Framework for the Chesapeake Bay Program

GIT 6 Recommended Edits to Governance Document for
approval at July 14, 2022 Management Board Meeting



October 7, 2021 Update date

June 14, 2022 Version

KEY

Red underline = additions ~~Red strikeout~~ = deletions

Blue Border: Identifies substantive edits approved by GIT 6 and recommended to MB for acceptance at July 14, 2022 meeting. (7 total edits). MB action requested.

Green Border: Identifies substantive edits previously approved by MB at their June 9, 2022 meeting. No MD action needed – included for reference only.

Red Border: Non-substantive formatting and other notes to be addressed before document is finalized. No MB action needed – included for reference only.

Governance Document

Edit #1

EC “Duration of Membership”
Section (pg 9)

*Replace masculine
“chairmanship” with neutral
“term”*

Edit
1

4. **Duration of Membership** - State Governors and the Mayor serve for the duration of their elected terms. Federal members serve for the duration of their appointment to their agency. The Chesapeake Bay Commission (CBC) Chair serves for the duration of their ~~chairmanship~~ term.

5. **EC Operations**

- a. *Ground Rules:* The structure of the EC meeting is coordinated by the Chair with assistance from the EPA CBPO under guidance of the full PSC. The format, location,

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Edits #2 & #3

“GIT Leadership and Membership” Section (pg 14)

Edit #2: *Diversity WG recommended edit to emphasize diversity in GIT leadership.*

Edit #3: *Remove references to masculine “chairmanship”*

Edit
2

Edit
3

2. **Leadership and Membership:** Each GIT has either one Chair and one Vice Chair, or Co-Chairs. While the Chair, Vice Chair or Co-Chairs can be from federal or state agencies or from organizations such as NGOs, at all times either the Chair, Vice Chair or one Co-Chair must be from federal or state agencies. GIT Chairs are non-voting members of the MB. GIT Chairs, Vice Chairs or Co-Chairs serve two-year renewable terms, with concurrence of the MB. New GIT Chairs, Vice Chairs or Co-Chairs will be designated by the MB with recommendations from GIT members, taking into consideration the partnership’s DEIJ goals and commitments to increase diversity of its leadership. At the end of a two-year term, the GIT collectively discusses the renewal or change of their Chairmanship, Vice-Chairmanship or Co-Chairmanship the Chair’s, Vice-Chair’s, or Co-Chair’s leadership terms. The renewal of a Chair or Co-Chairs will have concurrence from both the GIT and the MB Both the GIT and the MB must concur on the renewal of the Chair, Vice-Chair or Co-Chairs. Otherwise, the Vice-Chair assumes the role of Chair with concurrence from the GIT and the MB, and the new Vice-Chair will be selected by GIT members. In the event that the Vice-Chair declines the nomination, the GIT will nominate a new Chair and gain concurrence from the MB. In the case of a Co-Chair arrangement, it is preferable that one of the Co-Chairs remains in place and a new Co-Chair is brought in at either the one-year or three- year point in time in order to stagger leadership transition and offer consistency for the team. The GIT Chair is responsible for coordinating with the MB on strategic plans for achieving high-priority restoration outcomes as well as periodically providing updates to the MB on progress and roadblocks encountered through the SRS process. The MB works closely with GIT leaders while also

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Edits #4, #5, & #6

“GIT Leadership and Membership” Section (pg 15)

Diversity WG recommended edits to encourage broader consideration in GIT & WG leader and member appointments in order to increase diversity

Edit
4

empowering them to have the greatest discretion possible over short-term adjustments to execution of strategic plans to allow quick adaptations to changing internal and external circumstances. The Chairs and Vice Chairs, or Co-Chairs, shall be individuals representing agencies with significant authority in that GIT’s topic area and those individuals should be at a management level or leaders within their organization.

Edit
5

The GITs and their respective workgroups strive to maintain a membership that appropriately represents the signatories to the Agreement, Advisory Committees, expertise in the field, people at various points in their careers, federally and state recognized tribes and the diversity of ethnicities and cultures, including people of color and underrepresented groups in the watershed. Membership should be based on the following construct to the maximum extent possible (Table 1):

Edit
6

- Members from each signatory. To encourage future succession planning and more diverse representation, either the full member or the alternate should be an emerging leader within their organization. (one each with an alternate identified) (9)
- At-large members² (up to 6 with option to identify an alternate)
- One advisor from each GIT Workgroup (invited)
- One advisor from each CBP Advisory Committee (invited)

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Edit #7

“Management Strategies”
Section (pg 26)

*Removal and replacement of
the exclusionary term,
“citizens”*

Edit
7

Participation in Management Strategies or in the achievement of Outcomes is expected to vary by signatory based on differing priorities across the watershed. This participation may include actions such as sharing knowledge, data or information, educating ~~citizens or~~ members of the community, working on future legislation and developing or implementing programs or practices. Management Strategies, which are aimed at implementing Outcomes, will identify participating signatories and other stakeholders, including local governments and NGOs, and will be implemented in two-year periods. Stakeholders and other interested parties will be notified of the development of the Management Strategy, the GIT meeting dates, times and locations, and availability of the draft Management Strategy for public input. This notification will be mainly through the Chesapeake Bay Program website and social media, but will include outreach to non-traditional partners, especially potentially impacted communities. The signatories and other partners will update and/or modify such commitments every two years. Specific Management Strategies will be developed in consultation with Advisory Committees, stakeholders, organizations and other agencies, and will include a period

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Discussion and Approval?