



Chesapeake Bay Program  
*Science. Restoration. Partnership.*

Principals' Staff Meeting  
June 30, 2026

Executive Council Charge:  
Charting a Course Beyond 2025

**Approval of CBP Governance and  
Management Framework and Structure**

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## Today's Objectives

Review and approve the final revised version of the Governance and Management Framework.

By **July 1, 2026**, the Principals' Staff Committee will finalize the membership, leadership, responsibilities and decision-making protocols associated with these two structural components. However, to align with the revised *Chesapeake Bay Watershed Agreement* and ensure timely delivery of Management Strategies, the partnership will begin preparing for—and transitioning to--the new Goal Team structure following the December 2, 2025 Executive Council meeting.

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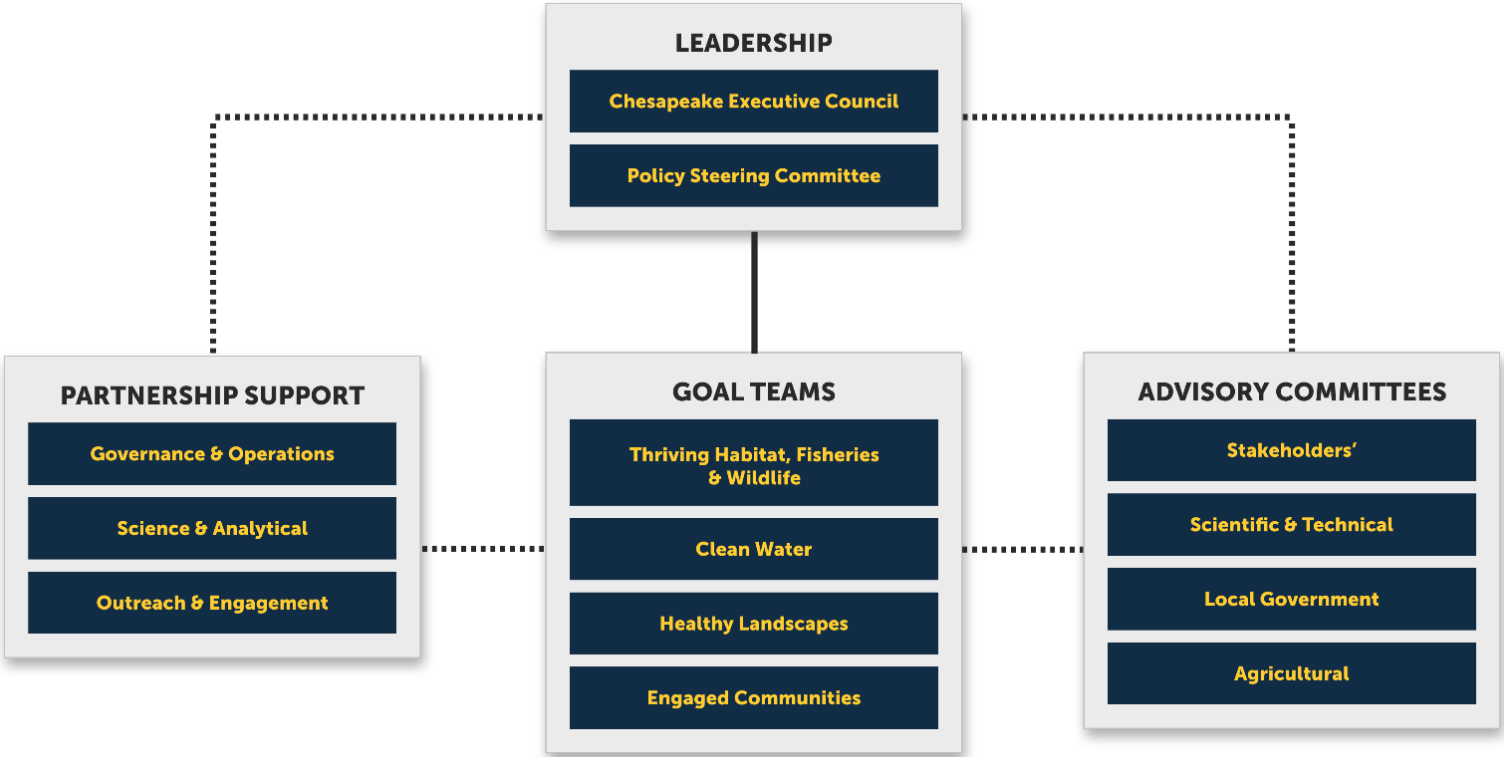
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# Three Things Up Front

1. At their June 11<sup>th</sup> meeting, **the Management Board (MB) achieved consent to accept the revised Governance and Management Framework (GMF)** and forward for PSC approval.
2. The revised GMF and supplemental materials represents **six months of robust partnership collaboration, teamwork, and coordination.** Five interim drafts are evidence of the Implementation Team's consistent progress and pursuit of feedback.
3. The GMF will be annually reviewed to **ensure polices and procedures continuously meet our intention for an effective, efficient, and inclusive approach** to achieving the goals and outcomes of the *Watershed Agreement*.

# Chesapeake Bay Program Organizational Structure

*“A simplified and streamlined structure and process for the partnership that supports all partners as they work toward achieving their commitments in an effective, efficient, and inclusive manner.” - Charting a Course Beyond 2025 (12.04.24)*



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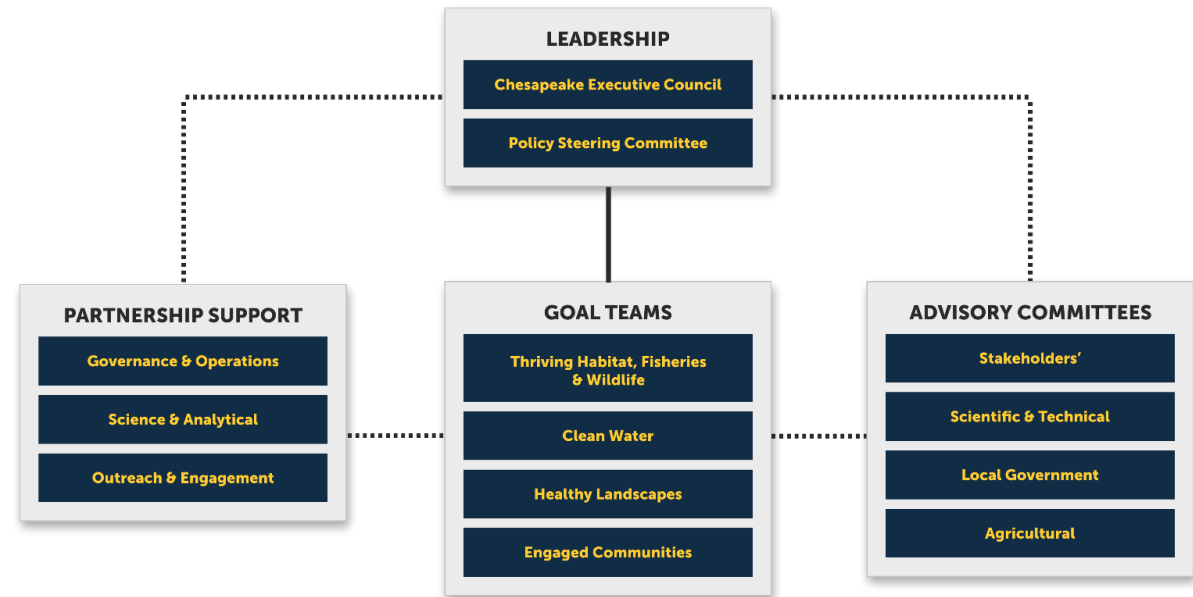
*“A **simplified** and **streamlined STRUCTURE** and process for the partnership that supports all partners as they work toward achieving their commitments in an **effective, efficient, and inclusive manner.**” - Charting a Course B25 (12.04.24)*

## Eliminated the Management Board

- Decrease decision-making redundancy and processing time.
- Enhance Goal Team authority
- Clarify roles and responsibilities across the CBP.

## Substructure aligned with the revised *Agreement*

- Assessed existing Workgroups and Action Teams
- Reduced from six to four Goal Teams.
- Net reduction of four Workgroups.



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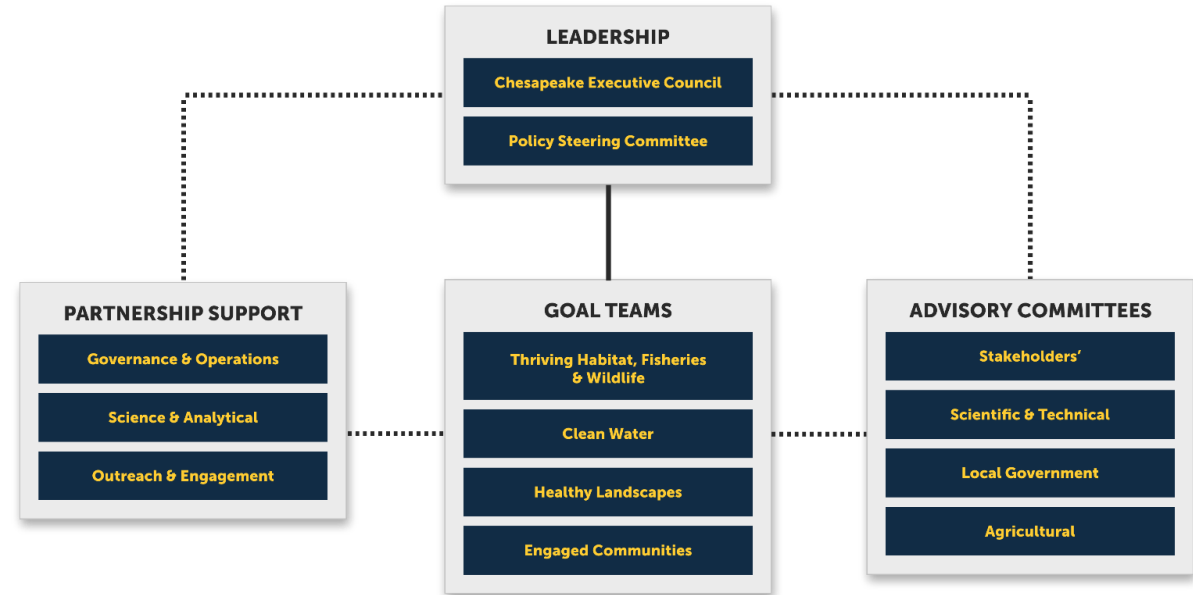
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## Explicit Decision-Making Frameworks

- Standardized where appropriate but also tailored to a body’s membership and purpose.
- Established criteria for when it is necessary to elevate a decision.

## Consistent Opportunities for Public Participation

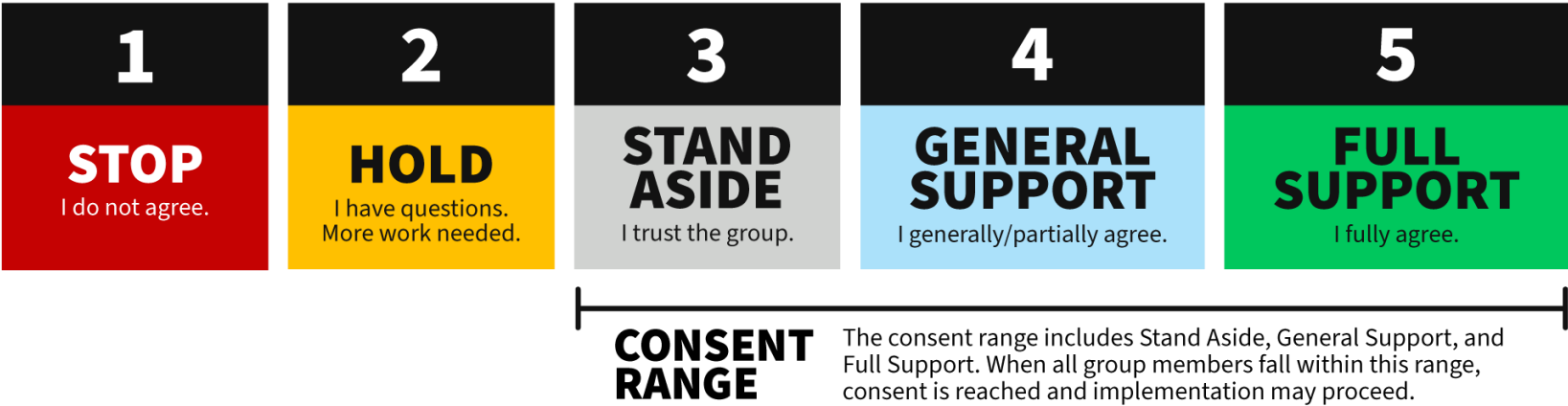
- Standard practices at all CBP public meetings
- Promote accountability and inclusivity.



*Do you accept the revised Governance and Management Framework for implementation by the Chesapeake Bay Program?*

a) Consensus Approach: Voting Members register 1-5.

**CHESAPEAKE BAY PROGRAM DECISION MAKING MODEL**



b) If consent is not achieved: Voting Members register “Yay” or “Nay”