



Chesapeake Bay Program
A Watershed Partnership

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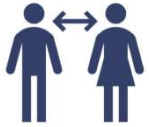
Meryem Karad, VA

Jeff Seltzer, *District DOEE*

DEIJ Action Team Update

Principals' Staff Committee Meeting

September 21, 2021



| DEIJ Action Team: *Outreach Update*

- ▶ Public Comment Period (August 23rd-September 27th)
 - ▶ Featured Story on Chesapeakebay.net
 - ▶ Social media announcements (Twitter, Facebook)
 - ▶ Email to MB, PSC, Diversity Workgroup, Action Team distribution list
 - ▶ DEIJ Action Team webpage
 - ▶ CBP DEIJ Implementation Plan Backgrounder
 - ▶ Action Team member outreach
 - ▶ Student-led efforts



| Implementation/Accountability Framework

A framework for tracking DEIJ Strategy implementation and creating accountability.

- ▶ **Tracking and Implementation Lead:** Entity or entities responsible for collecting and organizing tracking information and leading implementation.
- ▶ **Frequency of Reporting:** Defines when information will be “reported” and by whom.
- ▶ **Process for Updating and Prioritizing:** How and by whom progress will be assessed and new priorities, actions, and timeframes defined.
- ▶ **Performance measures/metrics:** Information reported and against which progress is measured.



| Next Steps

- ▶ **September 27th:** Public comment period close
- ▶ **September 27th-October:**
 - ▶ Finalize DEIJ Implementation Plan, incorporating feedback from public comments
 - ▶ Implementation/Accountability Framework: Finalize recommendations for implementation tracking and reporting framework, including tracking/implementation lead and partnership roles and responsibilities, frequency of reporting, process and schedule for plan updates, plan for identifying performance measures.
- ▶ **November:** Present plan and implementation/reporting framework for PSC deliberation.

Thank you. Questions?