

**[GOAL #. OUTCOME #] [OUTCOME NAME] WORKPLAN**

CREATED: [DATE]

JULY 2027 – JUNE 2030

UPDATED: [DATE]

[Workplans should describe the major activities that will be collaboratively undertaken by Chesapeake Bay Program partners to make progress towards Outcome or Target attainment. Workplans should not provide an onerous detailing of the specific steps required; rather, they should succinctly describe the major actions that will be implemented over the next three years.]

[The Workplan should include Management Approaches and related Workplan action(s) that describe and seek to address “how signatories, other state and federal agencies, local governments, Indigenous representatives, nonprofit and private partners are engaged; where actions, tools, financial support and technical assistance are needed to empower local governments and others to do their part; and what steps are necessary to facilitate greater participation in achieving the Outcome.” In instances where specific approaches or actions are not planned, a narrative description should be included at the end of the Workplan to describe how partnership meetings related to the Outcome and its Target(s) will incorporate consideration of these topics.]

**MANAGEMENT APPROACH [Goal #.Outcome #. Management Approach #.]: [STATE MANAGEMENT APPROACH FROM STRATEGIC PLAN]**

**Narrative Summary:** [2-4 sentences describing how the activities will support the management approach]

**Expected Impact on Outcome and Target Attainment:** [1-2 brief sentences that directly relate this Management Approach to making progress towards the Outcome and/or its Target(s)]

## DESCRIPTION OF ACTIVITIES

Activity Number	Lead Signatory and Participating Partners	Actions	Resource Needed, Committed, and Potential Sources to Fill Gaps	Target Date	Performance Targets and Deliverables	Status Activity Completion
[Goal #, Outcome #, Management Approach #, Activity #]	<b>Lead:</b> [Name and organization of lead. If multiple teams or workgroups are participating, list multiple leads]  <b>Signatories:</b> [name signatory partners or partner agencies who will participate]	[describe the major actions]	<b>Needed:</b> [how much money or other support will be needed to complete this action]  <b>Committed:</b> [how much money or other support is committed to complete this action]  <b>Filling Gaps:</b> [how will the partnership fill gaps]	[timeline to complete]	[list performance targets and deliverables]	[not started/ ongoing / completed]

	<b>Other Partners:</b> [list non-signatory partners who will participate]		between resources needed and committed]			
<b>[Goal #, Outcome #, Management Approach #, Activity #]</b>	<b>Lead:</b> [Name and organization of lead. If multiple teams or workgroups are participating, list multiple leads]  <b>Signatories:</b> [name signatory partners or partner agencies who will participate]  <b>Other Partners:</b> [list non-signatory partners who will participate]	[describe the major actions]	<b>Needed:</b> [how much money or other support will be needed to complete this action]  <b>Committed:</b> [how much money or other support is committed to complete this action]  <b>Filling Gaps:</b> [how will the partnership fill gaps between resources needed and committed]	[timeline to complete]	[list performance targets and deliverables]	[not started/ ongoing / completed]
<b>[Goal #, Outcome #, Management Approach #, Activity #]</b>	<b>Lead:</b> [Name and organization of lead. If multiple teams or workgroups are participating, list multiple leads]  <b>Signatories:</b> [name signatory partners or partner agencies who will participate]  <b>Other Partners:</b> [list non-signatory partners who will participate]	[describe the major actions]	<b>Needed:</b> [how much money or other support will be needed to complete this action]  <b>Committed:</b> [how much money or other support is committed to complete this action]  <b>Filling Gaps:</b> [how will the partnership fill gaps between resources needed and committed]	[timeline to complete]	[list performance targets and deliverables]	[not started/ ongoing / completed]

#### MANAGEMENT APPROACH [Goal #.Outcome #. Management Approach #.]: [STATE MANAGEMENT APPROACH FROM STRATEGIC PLAN]

**Narrative Summary:**

**Expected Impact on Outcome and Target Attainment:**

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**MANAGEMENT APPROACH [Goal #.Outcome #. Management Approach #.]: [STATE MANAGEMENT APPROACH FROM STRATEGIC PLAN]**

**Narrative Summary:**

**Expected Impact on Outcome and Target Attainment:**

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**MANAGEMENT APPROACH [Goal #.Outcome #. Management Approach #.]: [STATE MANAGEMENT APPROACH FROM STRATEGIC PLAN]**

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