

Diversifying Stakeholder Engagement

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LISTENING SESSIONS

- Provided great information, but of participants at the 4 locations:

- **Nearly all were white**
- **Middle to upper class**
- **Over 40 years old**
- **Many retired**



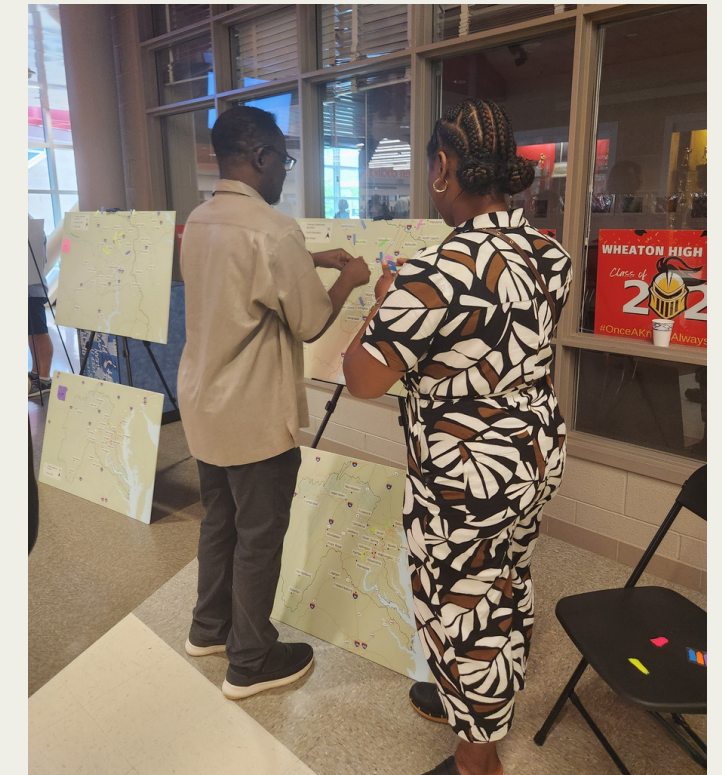
ISSUES

- Current representation excludes minorities
- Ideas and decisions made from these sessions may disproportionately affect minorities
- Minorities that are living in more vulnerable communities aren't being accounted for



Why not engage with
faith-based groups?

CAPITAL RIVERS CHURCH



FINDINGS

AWARENESS

- Many participants were unaware of the connections from environmental issues to their spaces

"IF YOU ALL
HADN'T SHARED
WITH ME ABOUT
THIS, IT WOULDN'T
HAVE CROSSED MY
MIND"

JOB AVAILABILITY

- The first listening session where this topic was interacted with

JOB AVAILABILITY

* **MORE WORKFORCE Development**
IN ORDER TO FILL JOBS IN **ALTERNATIVE**
ENERGY. TRAINING FOR INDIVIDUALS WHO
CAN TAKE ON NEW ROLES

Green jobs for BIPOC & women in clean
energy (only 20%)
Educate green skills for future (not
taught today) **URGENT**

* Women building wealth through
entrepreneurship is great way
to build grassroots wealth.

CONNECTIONS

- A large group were educators or working in environmental fields



Thank you!



Dr. Bill Dennison and Dr. Vanessa Vargas-Nguyen
Dr. Kirsten Rowell, Martha Walker, and Dr. Karen Bailey

