**Biennial Strategy Review System: Logic Table and Work Plan**

**Instructions:** The following Logic Table should be used to articulate, document, and examine the reasoning behind your work toward an Outcome. Your reasoning—or logic—should be based on the Partnership’s adaptive management [decision framework](http://www.chesapeakebay.net/what/adaptive_management). This table allows you to indicate the status of your management actions and denote which actions have or will play the biggest role in making progress.

Some Management Strategies and Work Plans will not immediately or easily fit into this analytical format. However, **all GITs should complete columns one through four** to bring consistency to and heighten the utility of these guiding documents. The remaining columns are recommended for those who are able to complete them. If you have any questions as you are completing this table, please contact SRS Team Coordinator Laura Free ([free.laura@epa.gov](mailto:free.laura@epa.gov)).

The instructions below should be used to complete the table. An example table is available on the [GIT 6 webpage](http://www.chesapeakebay.net/who/group/enhancing_partnering_leadership_and_management_goal_implementation_team) under “Projects and Resources”.

1. For the first round of strategic review (2017-2018): Use your existing Work Plan actions to complete the **Work Plan Actions** section first. Make sure to number each of the actions under a high-level Management Approach, as these numbers will provide a link between the work plan and the logic table above it. Use color to indicate the status of your actions: a green row indicates an action has been completed or is moving forward as planned; a yellow row indicates an action has encountered minor obstacles; and a red row indicates an action has not been taken or has encountered a serious barrier.
2. **Required:** In the column labeled **Factor**, list the significant factors (both positive and negative) that will or could affect your progress toward an Outcome. The most effective method to ensure logic flow is to list all your factors and then complete each row for each factor. Consult our Guide to Influencing Factors (Appendix B of the Quarterly Progress Meeting Guide on the [GIT 6 webpage](http://www.chesapeakebay.net/who/group/enhancing_partnering_leadership_and_management_goal_implementation_team) under “Projects and Resources”) to ensure your list is reasonably comprehensive and has considered human and natural systems. Include any factors that were not mentioned in your original Management Strategy or Work Plan but should be addressed in any revised course of action. If an unmanageable factor significantly impacts your outcome (e.g., climate change), you might choose to list it here and describe how you are tracking (but not managing) that factor.
3. **Required:** In the column labeled **Current Efforts**, use keywords to describe existing programs or current efforts that other organizations are taking that happen to support your work to manage an influencing factor but would take place even without the influence or coordination of the Chesapeake Bay Program. You may also include current efforts by the Chesapeake Bay Program. Many of these current efforts may already be identified in your Management Strategy; you may choose to link the keywords used in this table to your Management Strategy document for additional context. You may also choose to include some of these efforts as actions in your work plan; if you do, please include the action’s number and hyperlink.
4. **Required:** In the column labeled **Gap**, list any existing gap(s) left by those programs that may already be in place to address an influencing factor. These gaps should help determine the actions that should be taken by the Chesapeake Bay Program through the collective efforts of Goal Implementation Teams, Workgroups, and internal support teams like STAR, or the actions that should be taken by individual partners to support our collective work (e.g., a presentation of scientific findings by a federal agency to a Chesapeake Bay Program workgroup). These gaps may already be listed in your Management Strategy.
5. **Required:** In the column labeled **Actions**, list the number that corresponds to the action(s) you are taking to fill identified gaps in managing influencing factors. Include on a separate line those approaches and/or actions that may not be linked to an influencing factor. To help identify the action number, you may also include a few key words. Emphasize critical actions in **bold**.
6. **Optional:** In the column labeled **Metric**, describe any metric(s) or observation(s) that will be used to determine whether your management actions have achieved the intended result.
7. **Optional:** In the column labeled **Expected Response and Application**, briefly describe the expected effects and future application of your management actions. Include the timing and magnitude of any expected changes, whether these changes have occurred, and how these changes will influence your next steps
8. **Optional:** In the column labeled **Learn/Adapt**, describe what you learned from taking an action and how this lesson will impact your work plan or Management Strategy going forward.

**2017 and 2025 WIP Outcomes Logic Table and Work Plan**

**Primary Users:** Goal Implementation Teams, Workgroups, and Management Board | Secondary Audience: Interested Internal or External Parties

**Primary Purpose:** To assist partners in thinking through the relationships between their actions and specific factors, existing programs and gaps (either new or identified in their Management Strategies) and to help workgroups and Goal Implementation Teams prepare to present significant findings related to these actions and/or factors, existing programs and gaps to the Management Board. | Secondary Purpose: To enable those who are not familiar with a workgroup to understand and trace the logic driving its actions.

**Reminder:** As you complete the table below, keep in mind that removing actions, adapting actions, or adding new actions may require you to adjust the high-level Management Approaches outlined in your Management Strategy (to ensure these approaches continue to represent the collection of actions below them).

**Long-term Target:** (the metric for success of Outcome):

**Two-year Target:** (increment of metric for success):

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| KEY: Use the following colors to indicate whether a Metric and Expected Response have been identified. | |
| Metric | Specific metrics have not been identified |
| Metrics have been identified |
| Expected Response | No timeline for progress for this action has been specified |
| Timeline has been specified |

| Factor | Current Efforts | Gap | Actions (critical in bold) | Metrics | Expected Response and Application | Learn/Adapt |
| --- | --- | --- | --- | --- | --- | --- |
| *What is impacting our ability to achieve our outcome?* | *What current efforts are addressing this factor?* | *What further efforts or information are needed to fully address this factor?* | *What actions are essential to achieve our outcome?* | *Optional: Do we have a measure of progress? How do we know if we have achieved the intended result?* | *Optional: What effects do we expect to see as a result of this action, when, and what is the anticipated application of these changes?* | *Optional: What did we learn from taking this action? How will this lesson impact our work?* |
| 1. Continuing to enhance and sustain the capacity of local governments and the private sector to implement practices | Continued funding and technical assistance support for BMP implementation, tracking, verifying, and reporting through voluntary and regulatory (NPDES permits) measures | Connecting water quality practices to other local priorities (co-benefits); continuous and stable funding stream to support implementation efforts; strengthened coordination between federal, state and local levels | Use the WIPs and two-year milestones to describe this capacity, and **needed resources to ensure the policy, funding, programmatic, and regulatory infrastructures are in place to sustain BMP implementation over time**. | METRIC EXISTS: Consistent grant administration is one measure of progress:  Fed:   * CBRAP * CBIG * CREP * MACS   State:   * Trust Fund * BRF * Open Space   Reports on dollars spent, results achieved in reductions (N,P,TSS) | State funding efforts for cover crops is one example: certification each year and expenditure figures attest to program implementation. See example: (<http://news.maryland.gov/mda/press-release/2017/04/20/21170/> | Successful and popular program, reinforces education;  High level of buy in. Costly investment by the State. |
| 1. Delivering the necessary financial capacity to implement practices and programs | Development of citizens monitoring programs; CBPO Grant Programs (CBIG, CBRAP); WIP Assistance Funding; state programs targeted towards delivering funding and technical assistance to local programs and initiatives; Farm Bill/NRCS funding; exploration of private investment options | Ensuring funding is targeted towards priority practices and watersheds; continued federal, state and local funding coupled with the identification and leveraging of other (e.g., private) funding sources | **Quantification of existing and potential funding gaps**, and the **identification of new revenue sources and financing** to address these gaps; consideration of how costs might be reduced by more **cost-effectively reallocating nutrient and sediment reductions among source sectors**; evaluation of BMP implementation and maintenance costs; and **communication of funding needs to elected officials** | CURRENT METRIC EXISTS BUT COULD BE REFINED.  While funding programs are in place, refinement of the assessment of need and best use can be improved. This is an ongoing factor which will be a focal point in the Phase III WIP, as modeling results are finalized and finer grained goals are developed. | State funding efforts to distribute BRF and Trust Fund dollars currently use priority funding metrics to evaluate projects and implementation. These metrics rank best performance on a pound of reduction per dollar spent. See, e.g., MDE Program webpage: <http://mde.maryland.gov/programs/water/WQFA/Pages/index.aspx> . See also DNR Program webpage: <http://dnr.maryland.gov/ccs/Pages/funding/trust-fund.aspx>  See also, areas designated by MDP called PFA’s which direct state dollars to targeted urban areas. See, e.g., <http://data.imap.maryland.gov/datasets/maryland-priority-funding-areas?geometry=-80.963%2C38.435%2C-72.036%2C39.925> | We have learned that targeted frameworks for spending millions of dollars are complex and important economic drivers. Ongoing evaluation of results and implementation success is always needed. New initiatives to incent private sector participants are being pursued in MD. |
| 1. Improving the identification of sources and their contributions to nitrogen, phosphorus and sediment pollutant loads | Explaining trends project provided initial findings on relation between nutrient sources and trends in the watershed. Information shared with WQ GIT reps, and the findings being used to inform WIP development; High resolution land cover and land use data produced and used to improve Phase 6 model inputs; Phase 6 model calibration; Maintained monitoring networks and provided trend updates. | Continuation of current efforts and future data collection efforts to coincide with two-year milestones and annual progress runs. Better translate the scientific findings into management implications and work with State and local governments to apply findings toward implementing water-quality practices | **Continue to incorporate additional/more recent local land use data. Refine information on the factors affecting the changes in sources and loads through the Bay watershed, and their delivery and impacts on the estuary. Better predict future impacts of population growth and climate change in the Bay watershed and impacts on water quality.** | METRIC EXISTS.  The Mid Point Assessment is nearly complete. New modeling tools were finalized in 2017 and Phase III WIPs are to be completed in 2019. | More refined local goals; more study and remedies in response to new sources with implementation planning improvements. See e.g., the MDE webpage related to Water Quality Certification of the Conowingo Dam and solutions to sediment infill: <http://mde.maryland.gov/programs/Marylander/Pages/conowingo_pilot.aspx> | This is an ongoing effort. |
| 1. Develop a business strategy for sustaining and growing monitoring programming that supports information needs | Gap-filling opportunities have been discussed by STAR and its workgroups in meetings and STAC workshops | Negative pressures on program information maintenance derive from the annual cost inflation reducing the power of a dollar to accomplish the same work, replacing aging infrastructure and lost partnerships. | **Commitments to incorporating new partners, new technologies, and new assessment protocols that leverage existing programming while adapting and enhancing approaches that improve information gathering resolution and efficiency** |  |  |  |
| 1. Support the use of new data streams having classified their integrity | The Chesapeake Monitoring Cooperative has developed a Memorandum of understanding that has been approved by STAR and its workgroups, has support from GITs and Advisory Committees, and is poised to be signed by Partnership signatories. | The monitoring program provides limited support for assessing water quality standards attainment in the Bay and adequate, but not recommended, levels of monitoring in evaluating pollution inputs from the watershed to the Bay. | Partnership support and use of new data streams such as those being assembled by the Chesapeake Monitoring Cooperative from volunteer networks and nontraditional partner efforts will expand spatial and temporal resolution of decision-support assessments. |  |  |  |
| 1. Quantifying the reductions from pollution control practices and verifying their continued performance | BMP expert panels and implementation of BMP verification programs | Streamlining and simplification of the requirements for BMP verification as described in the 2014 BMP Framework to recognize resource limitations; implementation of BMP verification programs; continued crediting of new, innovative practices | **Further quantifying the effect of variations in watershed properties (such as soils, geology) on nutrient and sediment reduction practices; quantifying changes in Best Management Practices (BMP) performance over time through verification; and evaluating the potential future impacts of climate change on BMP performance** | METRIC EXISTS.  Current annual progress is one method to assess implementation relative to achievement of the 2025 goals. | This is an ongoing effort. There will be further review of methods to quantify reduction scenarios as needed once modeling tools are finalized and local goals are developed. | This is an ongoing effort. One lesson has become evident: BMP verification must be robust and applicable across sectors. |
| 1. Enhancing the next generation of decision support tools (Phase 6 and Phase 7) | Completed - Phase 6 model development occurred over past 5 years, approval by PSC for management application. | Continue to build in optimization system to address costs and effectiveness. Explore approaches to build in co-benefits of water quality practices with other CBP outcomes into decision support tools. Refine Phase 6 Model as agreed to address simulation of phosphorus in soil | Completed – Phase 6 suite of modeling tools released and approved by the CBP partnership for management application in the Phase III WIPs and two-year milestones. Modeling tools will be updated with new information every two years, to coincide with two-year milestone development. Develop approaches to better quantify co-benefits with other outcomes into decision-support tools | METRIC EXISTS.  The Mid Point Assessment is nearly complete. New modeling tools were finalized in 2017 and Phase III WIPs are to be completed in 2019. | Better understanding and application of modeling framework has become possible. The models represent better and more land use categories, take advantage of refined land use capture methods and incorporate local data in some jurisdictions, all of which improves the accuracy and resolution of the products which in turn helps to better guide Chesapeake Bay restoration decisions. | State agencies, NGOs and local government and citizen advisory committees will continue to participate in Chesapeake Bay Partnership meetings, decisions and to contribute to the assessment of progress toward 2025. |
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| 1. Ongoing review and update historical implementation data that has been submitted by the jurisdictions to the CBP partnership, confirming that BMPs are still in place and ensuring that accurate information is included in the modeling tools | Completed – jurisdictions have spent the last couple years updating their BMP historical data, as well as developing their BMP verification programs | The Basinwide BMP Verification Framework needs to be streamlined and simplified to allow for realistic verification programs based on available resources. BMP verification program implementation and annual progress submissions | BMP verification program protocols simplified. BMP verification program implementation and annual progress submissions | METRIC EXISTS.  Annual progress reviews will continue. | Verification protocols were developed. See response to # 4 above | This is an ongoing effort. |
| 1. Support the ongoing need for synthesis and communications of science findings and needs | Through the Midpoint Assessment, there was significant Partnership investment in updating the science that underpinned advances in modeling, monitoring and management tools and assessments. Substantial publication efforts were initiated under the Midpoint Assessment | While key products were provided, the need for additional synthesis and communications of new findings remains to explain factors affecting water quality trends and linkages between sources and ecosystem response to support adaptive management. | Continued and enhanced development of metrics to assess change, such as GAMS for tidal water quality trends, including salinity or flow-adjustment and modeling predictors to analyze factors influencing tidal water quality trends; analyses that compare monitoring results to model outputs to identify drivers of inconsistencies and assess the ability to account for these drivers to improve models in the future; enhanced and continued synthesis projects that utilize interdisciplinary teams to: explain changes in water quality or ecosystem response in terms of management efforts or actions; employ statistical methods or models to assess and quantify interactions; analyze linkages between the watershed and the tidal water; communicate findings on management-relevant time frames. |  |  |  |
| 1. The Management Board directed the WQGIT to consider co-benefits for a selected set of CBP outcomes: Improving Habitats; Reducing Toxic Contaminants; Conserving Lands; Addressing Climate Resiliency; Public Access | The EPA expectations document for the Phase III WIP development process included encouragement for the jurisdictions to consider multiple benefits of watershed management practices and policy. The Climate Resiliency Workgroup, with WQGIT support, has been charged with developing and communicating understanding of climate-resilient BMP siting and design. The Urban Stormwater Workgroup and the Stream Health Workgroup have submitted a proposed GIT project to explore opportunities for enhanced ecological uplift in stream restoration practices for nutrient and sediment reductions. | Need for technical understanding from monitoring and modeling science to support inclusion of selected co-benefits | The CBP will need to develop improved understanding of the potential benefits, and risks, of practices and policies to provide benefits to multiple outcome. Existing technical tools will be expanded, and new tools may be developed, to provide the information for decision makers to consider practices that provide benefits for multiple outcomes. Optimization tools for co-benefits will be explored, and the WQGIT will collaborate with the Climate Resiliency Workgroup to pursue research, policies and practices to address climate impacts in the Watershed with regards to water quality management practices. |  |  |  |
| 1. Understanding the factors affecting the ecosystem response to pollutant load reductions to focus management efforts and strategies | Better understanding of “lag times”, which has been built into the Phase 6 suite of modeling tools for planning purposes. Explaining trends project (through STAR) provided initial findings for both the watershed and estuary. Held a STAC workshop, with WQ GIT reps, on ways to integrate the findings and inform WIP development. Explaining trends project also providing a better understanding of other factors in addition to nitrogen, phosphorus and sediment pollutant load reduction that affect response of DO, clarity, SAV and chlorophyll; the effects of climate change due to increased temperatures and sea level rise in the estuary | The relationships between water quality improvements and the recovery of habitat conditions for fish and shellfish populations and how increases in plant and animal biomass in response to improved water quality improves the assimilative capacity of the system for nutrients and sediment. Assess the time it will take for different tidal segments to achieve water-quality standards to better understand responses restoration efforts | Refine studies and tools to improve the understanding of **relation between BMP implementation and watershed and estuary response**. Provide enhanced focus how **population changes and economic influences impact restoration activities** and an **improved understanding of uncertainty** associated with model projections. Establish stronger use of results to inform implementation of WIPs through 2025. | SEVERAL METRICS WILL BE NEEDED HERE.  This is an ongoing effort. | Many options are available and could include:   * Technical, scientific studies of the uncertainties, such as time lag in restoration or targeting more effective practices and implementation locations * Financial studies and gap analyses to determine innovative funding initiatives and needs * Population projections and trends coupled with economic estimates related to restoration and growth capacity analysis   Development of co-benefits analysis and promotion of multi-faceted interventions that produce economic activity in addition to resulting in higher eco system service benefits | This is an ongoing effort. Jurisdictions engage with Chesapeake Bay partners that range from NGOs to academic institutions to develop economic solutions that improve environmental outcomes. |
| 1. Factoring in effects from continued climate change | CBP partnership developed the tools to quantify the effects of changes in watershed flows, storm intensity and changes in hypoxia due to increased temperatures and sea level rise in the estuary. Current efforts are to frame an initial future climate change scenario based on estimated 2025 conditions | Better understanding of climate resilient BMPs and the quantification of nutrient and sediment loads due to 2025 climate change impacts. | **Document current state and local programs, policies, and strategies to address climate change impacts in the Phase III WIPs; continue to understand the science and research behind climate-resilient BMPs to better address climate change conditions, such as storm intensity; and continue to refine the estimate of pollutant load changes due to 2025 conditions so that jurisdictions will be able to meet the expectation to account for these additional nutrient and sediment pollutant loads beginning in 2022.** |  |  |  |
| 1. Assessing the implementation potential of filter feeders for nutrient and sediment reductions | The oyster model has been revised as necessary to incorporate aquaculture operations and additional oyster biomass brought about by restoration activities including sanctuaries. First part of oyster BMP panel completed and approved by the CBP partnership. | Complete second part of oyster BMP panel in the 2018 timeframe and update modeling tools as a result of this information. | Oyster model revisions completed and **oyster BMP panel work underway** – anticipated completion is 2018. | METRIC EXISTS.  The Oyster Recovery Partnership’s  2017 presentation on metrics and ways to measure progress of oysters as a BMP can be found here: <https://www.chesapeakebay.net/channel_files/24983/oyster_bmp_panel_wqgit_update_5-8-17_final_(2).pdf> | Oyster Recovery Partnership  Further information is posted on ORP’s website:  https://oysterrecovery.org/water-quality-improvement/ | the ORP’S Oyster Recovery Partnership  2016 – 2021 Strategic Plan is available here: <https://oysterrecovery.org/wp-content/uploads/2017/02/2016-2021-ORP-strategic-plan-web1-4.pdf> |
| 1. Addressing the impact the lower Susquehanna dams have on the pollutant loads to the Bay, including changes over time | Numerous studies have been completed to understand the trapping capacity behind dams, especially the Conowingo, as well as greater representation of local impoundments and reservoirs throughout the Phase 6 Watershed Model. | Development of a Conowingo WIP and Planning Targets, as well as a financing strategy to fund implementation of the Conowingo WIP and its associated two-year milestones over time. Also, development of a timeline for implementing the Conowingo WIP and achieving the Conowingo Planning Targets. | Development and implementation of a Conowingo WIP, two year milestones, and financing strategy to achieve the nutrient and sediment load reduction targets because of Conowingo dam reaching its trapping capacity. | Phase 6.0 Modeling and planning metrics are being developed and will be elaborated upon through the Conowingo WIP | This effort is ongoing by state and federal agencies in cooperation with several private and NGO partners. Partners have developed a draft Framework for the Conowingo Watershed Implementation Plan. |  |
| 1. Addressing chlorophyll in the tidal James River | CBP partnership is working closely with the principal investigators of the James River chlorophyll-a criteria assessment to determine the criteria necessary to meet water quality standards in the James River. | Modeling and criteria and assessment alternatives analysis have delayed final rule making that will establish new Chlorophyll-a criteria for the James until late in 2018. | Planning targets developed for the James River for dissolved oxygen only. Any additional actions needed to meet new chlorophyll-criteria will be developed separate from the Phase 3 WIP planning process. |  |  |  |

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| WORK PLAN ACTIONS | | | | | |
| Green – action has been completed or is moving forward as planned. Yellow - action has encountered minor obstacles.  Red - action has not been taken or has encountered a serious barrier. | | | | | |
| Action # | **Description** | **Performance Target(s)** | **Responsible Party (or Parties)** | **Geographic Location** | **Expected Timeline** |
| Management Approach 1: Phase I WIPs, Phase II WIPs, Phase III WIPs, and Two-Year Milestones to reach attainment of target loads to reduce N, P, and sediment provided in the Chesapeake Bay TMDL. | | | | | |
| 1.1 |  |  |  |  |  |
| 1.2 |  |  |  |  |  |
| 1.3 |  |  |  |  |  |
| 1.4 |  |  |  |  |  |
| 1.5 |  |  |  |  |  |
| Management Approach 2: Chesapeake Bay TMDL Accountability Framework to ensure cleanup commitments are established and met, including WIPs, and short and long-term benchmarks. | | | | | |
| 2.1 |  |  |  |  |  |
| 2.2 |  |  |  |  |  |
| 2.3 |  |  |  |  |  |
| 2.4 |  |  |  |  |  |
| 2.5 |  |  |  |  |  |
| Management Approach 3: Enhance monitoring to address data limitations with the use of new data streams to better estimate water quality conditions. | | | | | |
| 3.1 |  |  |  |  |  |
| 3.2 |  |  |  |  |  |
| 3.3 |  |  |  |  |  |
| 3.4 |  |  |  |  |  |
| 3.5 |  |  |  |  |  |
| Management Approach 4: Enhance analysis of projects identified for additional analyses following the Midpoint Assessment to enhance our understanding of factors affecting water quality. | | | | | |
| 4.1 |  |  |  |  |  |
| 4.2 |  |  |  |  |  |
| 4.3 |  |  |  |  |  |
| 4.4 |  |  |  |  |  |
| 4.5 |  |  |  |  |  |
| Management Approach 5: Phase III WIP implementation of actions jurisdictions will take to have all practices on the ground by 2025 to achieve their respective Phase III planning targets. | | | | | |
| 5.1 |  |  |  |  |  |
| 5.2 |  |  |  |  |  |
| 5.3 |  |  |  |  |  |
| 5.4 |  |  |  |  |  |
| 5.5 |  |  |  |  |  |
| Management Approach 6: Approaches targeted to local participation including municipalities, counties, soil and water conservation districts, and local private sector groups and individuals. | | | | | |
| 6.1 |  |  |  |  |  |
| 6.2 |  |  |  |  |  |
| 6.3 |  |  |  |  |  |
| 6.4 |  |  |  |  |  |
| 6.5 |  |  |  |  |  |
| Management Approach 7: Cross-outcome collaboration and multiple benefits | | | | | |
| 7.1 | Optimization tool |  |  |  |  |
| 7.2 |  |  |  |  |  |
| 7.3 |  |  |  |  |  |
| 7.4 |  |  |  |  |  |
| 7.5 |  |  |  |  |  |
| Management Approach 8: Consistent scientific and technical communications and outreach to provide managers the opportunity to incorporate science into decision making. | | | | | |
| 8.1 |  |  |  |  |  |
| 8.2 |  |  |  |  |  |
| 8.3 |  |  |  |  |  |
| 8.4 |  |  |  |  |  |
| 8.5 |  |  |  |  |  |