



Chesapeake Bay Program
Science. Restoration. Partnership.

Clean Water Goal Team

Hybrid Meeting

Day One

June 22nd

Ground Rules – The Big Ideas

We cannot be articulate all the time, it's okay. Be courageous, speak up, & give grace.

No one knows everything, but together we know a lot; let's make space for as many voices as possible.

Be aware of who is and who is not at the table or online. Be mindful of how circumstances affect content & decision-making.

Practice presence AND take care of yourself.

Foster the assets and possibilities, leave the deficit thinking behind.

Celebrate this opportunity to work together to achieve common goals.

This is our first major attempt at a hybrid Goal Team meeting in a long time, so we thank you for your patience!



Ground Rules –Small Practical Requests

Everyone

- We have scheduled breaks but please stretch your legs and use facilities as needed
- Please wait to be called on
- Let others speak before speaking again; for some items, facilitators may prioritize or call on people who haven't yet spoken

Those in the room

- MUTE and put away your phones to the extent possible (step into lobby, NOT the back hallway, for calls)
- Make a habit to identify yourself for those online
- Use your tent card or raise your hand so we know you have a question or comment

Those online

- We've given mic/video permissions to members and stakeholders that RSVP'd to us
- We may not have time or ability to hear from everyone; we will prioritize Goal Team members, workgroup leads, Advisory Committee reps, etc.
- Use the chat freely but be patient with us in the room
- Use reactions liberally (thumbs up, heart, etc.)
- Raise your hand (we'll give A/V permissions if not yet provided)
- When speaking we encourage you to turn on your camera



Oct 2012



Dec 2014

Sep 2017



Activity

Getting started

- Everyone: For Day One you have the same breakout groups all day. No planned breakouts on Day Two.
 - Each group has a facilitator and staff for taking notes as needed
 - For later breakouts: assign/volunteer someone to report out
- Virtual participants: you'll be assigned automatically

Getting started

- We asked you to **pick a quote from the *We Engage* deck that stands out to you when considering our theme:**
Reset and Re-Center: How do we best engage each other so that we're all informed?
- You have ~15 minutes in your groups
- Introduce yourself and the quote you chose; briefly explain why that quote spoke to you
- In the room: please return your card to me before lunch
- Online: Your groups are larger; facilitators may not get to every participant before the breakouts end



Group assignments

- [TBA]