



Workforce Action Team Meeting

June 16, 2026
1:30 - 2:30 pm EST

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/274557909494404?p=HfyQ3xwOxAG5GLI6Au>

Meeting ID: 274 557 909 494 404

Passcode: 5zZ7kH6K

[Visit the meeting webpage for meeting materials and additional information.](#)

This meeting may be recorded for internal use only to assure the accuracy of meeting notes. To turn on closed captioning, click on the three ellipses (More actions), then click on “Turn on live captions” (preview). To request accommodations, please contact Meredith Lemke at lemkem@chesapeake.org.

Please read the following information carefully, as our meeting policies have changed:

- All meeting attendees' cameras and microphones will be muted at the start of the meeting.
- To request access to the microphone and camera, all meeting participants will be required to use the raised hand feature on Teams. Once access has been granted by the meeting organizer, you will then be allowed to unmute your mic and turn on your camera. Unless instructed otherwise, once a participant has microphone or camera access, they will have this permission for the remainder of the meeting.
- Access to chat will be provided as well. Should it be necessary, the Q&A feature on Teams will be utilized to field participant questions.

Compromised Meeting Plan: If the meeting's privacy is compromised, the meeting staffer and coordinator will send an email to all Members, alternates, staffers, coordinators, and interested parties. Within the email, you will find a new meeting link, instructions on sharing this information with external partners, and any necessary adjustments to the meeting schedule. Please do NOT share this information publicly or post it to the Chesapeakebay.net webpage.

Purpose: This Workforce meeting is to discuss technical assistance updates and Chesapeake Bay Program updates related to Management Strategies, Workplans, and Indicators. Participants will conduct a pulse check regarding a proposed method for Workforce/Education Workgroup collaboration towards the development of Workforce target indicators.

Agenda

I. Welcome + Introductions

Participants will be invited to introduce themselves.

1:30 – 1:40

Lead: Julie Lawson, DOEE
Requested Action: Non-decisional
Materials: None

II. EPA Headquarters Workforce Initiative 1:40 - 1:55

Participants will hear from EPA Headquarters on their 2020 Workforce Initiative and the current state of the NOFO (Notice of Funding Opportunity).

Lead: James Horne, EPA and Hana Abate, EPA
Requested Action: Non decisional; presentation only

Materials:

- Presentation Slides

III. Employer Engagement - DC Workforce Investment Council 1:55-2:10

Participants will hear about the ongoing employer engagement work that the DC Workforce Investment Council is conducting. The Workforce Workgroup will consider using this initiative as an example for framing how success is measured for the Workforce Outcome's third target: (By 2040, engage employers to support greater hiring and retention of workers trained in fields necessary to support Chesapeake Bay Watershed Agreement Goals and Outcomes).

Lead: Pat Philippe, DC WIC, and Julie Lawson, DOEE
Requested Action: Non-decisional
Materials:

- [DC Workforce Investment Council Roundtable 5.26.26](#)

IV. Management Strategy Drafting Updates 2:10-2:15

Julie will provide quick updates on the drafting of the workforce sub-chapter of the Management Strategy and ask the workgroup members for any feedback needed by the small drafting group.

Lead: Julie Lawson, DOEE and Daniel Koval, CRC
Requested Action: Non-decisional; discussion only
Materials: Template Documents:

- [Management Strategy Template Outline 2026](#)
- [Management Strategy Example – Backyard Birds](#)
- [Management Strategy Template](#)
- [Workplan Example - Backyard Birds](#)
- [Workplan Template](#)
- [Management Strategy Timeline](#)

V. DC's Green Pathways Website 2:15:20

Participants will view the newly published [Green Pathways website](#) by DC DOEE.

Lead: Julie Lawson, DOEE
Requested Action: Non-decisional
Materials: None

VI. Education + Workforce: Education Summit Updates 2:20-2:25

Participants will hear about conversations about the workforce and education nexus that occurred at the different state gatherings during the Education Summit on May 5th.

Lead: Bart Merrick, NOAA, and Meredith Lemke, CRC

Requested Action: Non-decisional
Materials: None

VII. Round Robin / Closing Remarks 2:25-2:30

Participants will be invited to share aspects of their ongoing work to discuss opportunities for mutual support and collaboration.

Lead: Meredith Lemke, CRC and Julie Lawson, DOEE

Requested Action: Non-decisional

Materials: None

VIII. Adjourn 2:30

Next Meeting: Friday, August 21, 2026 – 10:30am-12:00pm EST