



Workforce Action Team Meeting - August 2026

**August 21, 2026
10:30 am - 12:00 pm EST**

Microsoft Teams meeting

Join: <https://teams.microsoft.com/meet/21002162463049?p=a78Kty10FV8Tl8CS7f>

Meeting ID: 210 021 624 630 49

Passcode: wZ2Pb9Gs

Visit the [meeting webpage](#) for meeting materials and additional information.

This meeting may be recorded for internal use only to assure the accuracy of meeting notes. To turn on closed captioning, click on the three ellipses (More actions), then click on "Turn on live captions" (preview). To request accommodations, please contact Meredith Lemke at lemkem@chesapeake.org.

Please read the following information carefully, as our meeting policies have changed:

- All meeting attendees' cameras and microphones will be muted at the start of the meeting.
- To request access to the microphone and camera, all meeting participants will be required to use the raised hand feature on Teams. Once access has been granted by the meeting organizer, you will then be allowed to unmute your mic and turn on your camera. Unless instructed otherwise, once a participant has microphone or camera access, they will have this permission for the remainder of the meeting.
- Access to chat will be provided as well. Should it be necessary, the Q&A feature on Teams will be utilized to field participant questions.

Compromised Meeting Plan: If the meeting's privacy is compromised, the meeting staffer and coordinator will send an email to all Members, alternates, staffers, coordinators, and interested parties. Within the email, you will find a new meeting link, instructions on sharing this information with external partners, and any necessary adjustments to the meeting schedule. Please do NOT share this information publicly or post it to the Chesapeakebay.net webpage.

Purpose: The purpose of this meeting is to hear from Pat Philippe about the work of the DC Workforce Investment Council; to discuss Management Strategy drafting updates and indicator development/ data collection opportunities; to hear a recap of the Choose Clean Water Coalition meeting on workforce challenges/needs; and to discuss other general updates.

DRAFT Agenda

I. Welcome + Introductions

10:30 – 10:45

Participants will be invited to introduce themselves. – *Icebreaker:* What's one piece of good news from your life right now?

Lead: Julie Lawson, DOEE

Requested Action: Non-decisional

Materials: None

II. Employer Engagement - DC Workforce Investment Council

10:45 – 11:05

Participants will hear about the ongoing employer engagement work that the DC Workforce Investment Council is conducting. The Workforce Workgroup will consider using this initiative as an example for framing how success is measured for the Workforce Outcome's third target: *"By 2040, engage employers to support greater hiring and retention of workers trained in fields necessary to support Chesapeake Bay Watershed Agreement Goals and Outcomes."*

Lead: Pat Philippe, DC WIC, and Julie Lawson, DOEE

Requested Action: Non-decisional

Materials:

- [DC Workforce Investment Council Roundtable 5.26.26](#)

III. Management Strategy Drafting Updates

11:05 - 11:25

Julie will provide quick updates on the drafting of the workforce sub-chapter of the Management Strategy and ask the workgroup members for any feedback needed by the small drafting group. Discussion will focus on indicator development for the three workforce targets (see page 13 of the [Watershed Agreement](#) for target language).

Lead: Julie Lawson, DOEE and Daniel Koval, CRC

Requested Action: Non-decisional; discussion only

Materials: Presentation Slides

Discussion Questions:

- What data do you currently use for tracking workforce related developments?
- What is manageable for your jurisdiction/organization to collect and report?

IV. Choose Clean Water Webinar Recap

11:25 - 11:45

On July 24th, Choose Clean Water Coalition hosted a feedback session in partnership with Workforce Workgroup leadership to discuss workforce development challenges that nonprofit partners face across the watershed. Participants will hear a summary of the feedback received and how it will be considered and incorporated into the Workforce Management Strategy subchapter.

Lead: Julie Lawson, DOEE and Meredith Lemke, CRC

Requested Action: Non-decisional

Materials: None

V. Education + Workforce: K-12 Career & Technical Education Action Team Update

11:45–11:55

Brief update regarding the status of the K-12 CTE Action Team and the agenda for the team's first meeting on August 26th.

Lead: Bart Merrick, NOAA, and Meredith Lemke, CRC

Requested Action: Non-decisional

Materials:

- [K-12 CTE Action Team Agenda - August 2026](#)

VI. Round Robin / Closing Remarks 11:55 – 12:00

Participants will be invited to share aspects of their ongoing work to discuss opportunities for mutual support and collaboration.

Lead: Meredith Lemke, CRC and Julie Lawson, DOEE

Requested Action: Non-decisional

Materials: None

VII. Adjourn 12:00

Next Meeting: Friday, October 16, 2026 – 10:30am-12:00pm EST