



Chesapeake Bay Program
Science. Restoration. Partnership.

June 27, 2025

Beyond 2025 Structure & Governance: A Proposed Path Forward

Principals' Staff Committee

June 12 Management Board Decision: **Structure, Governance and Accountability**

- Convene a small brainstorming team – non-decisional – composed of jurisdictional signatory representatives, federal agencies, an NGO, and Advisory Committee representatives (12 people total) to develop recommendations on accountability and governance for Management Board and PSC review, consideration, and approval.
- Full Management Board to address and develop organizational structure recommendations for PSC review and approval.



Advancing Governance and Accountability



Framing:

Builds off governance, structure and process scoping of GIT 6 by distilling the top five identified priorities into a set of guiding “how” statements for the Chesapeake Bay Program:

1. Plans its work
2. Prioritizes its work
3. Manages its work
4. (is) Accountable to its work

Unifying Objectives:

Builds off governance, structure and process scoping of GIT 6 by distilling the top five identified priorities into a set of guiding “how” statements for the Chesapeake Bay Program:

1. Plans its work
2. Prioritizes its work
3. Manages its work
4. (is) Accountable to its work

EC Charge #2

Effective

Efficient

Inclusive

Proposed Approach:

- Independent review and research of key Partnership materials before several deliberative in-person meetings.
 - *Governance and Management Framework*
 - *Phase I Resources (Steering Committee Report; Public Feedback)*
 - *GIT 6 Priorities and brainstorming materials*
- Meetings would initiate with PSC approval and would aim to produce a preliminary deliverable by Mid-September.
- Exact deliverable(s) and sunset of team needs further discussion with Management Board in July.

Alignment with Management Board:

- Team members are to ensure they are representing their Management Board member.
 - Regular check-ins with the full Management Board during monthly meetings.
 - Any decision points as it pertains to recommendations development should go before the full Management Board and PSC for review and approval.
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Advancing Structure



July 10 Management Board Meeting

- The full Management Board would lead the work to address organizational structure of the partnership.
- Issues to consider:
 - Revised Goal and Outcome structure under the Agreement
 - Beyond 2025 Phase 1 recommendations
 - ERG report
 - Resource capacity and levels of participation (aka: what it means to “sign up for an outcome”)

Timeline for Structure and Governance

	June	July	August	Sept
Governance & Accountability Small Team	Convenes, Iterates, Drafts Recommendations; Meets weekly			
Management Board	June 12 Mtg: Decision on Small Teams	July 10 Mtg: Discuss Structure; Updates on Governance and Accountability work	Aug 14 Mtg: Discuss Structure; Updates and preliminary recommendations on Governance and Accountability	Sept 11: Finalize Structure recommendations; Hold retreat late Sept – discuss Governance and Accountability recommendations
Principals' Staff Committee	June 27 Mtg: GIT 6 governance updates; MB decision on Governance and Accountability Small Teams		Aug 20 Mtg: Updates on Structure, Governance, and Accountability recommendations	

Timeline for Structure and Governance

	October	November	December
Management Board	Oct 9 Mtg: Approves Structure, Governance and Accountability Recommendations	Nov 6 Mtg: Final Prep for Executive Council Meeting	
PSC	Late Oct Mtg: Approves Structure, Governance and Accountability Recommendations	Nov 18 Mtg: Final Prep for Executive Council Meeting	
Chesapeake Executive Council			Holds Annual Meeting; Approves Structure, Governance and Accountability Recommendations

Does the PSC agree with the MB's proposed approach for addressing Structure, Governance and Accountability?

- Convene a small brainstorming team – non-decisional – composed of jurisdictional signatory representatives, federal agencies, an NGO, and Advisory Committee representatives (12 people total) to brainstorm recommendations on accountability and governance operations for Management Board and PSC review, consideration, and approval.
- Full Management Board to address and develop organizational structure recommendations for PSC review and approval.



Thank you!

Any questions?

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