



Chesapeake Bay Program
Science. Restoration. Partnership.

TCW Workplan Development

TCW Meeting
October 14th, 2026

Relationship Between Key Documents

Chesapeake Bay Watershed Agreement (through 2040)

Describes what we want to do

- Establishes and defines partners' commitment to shared goals, outcomes and targets
- States CBP's vision and principles

CBWA Strategic Plan (6 years)

Describes how we will do it

- Outlines the means for accomplishing each outcome and its targets
- Identifies challenges
- Defines management approaches and participating partners

Workplans (3 years)

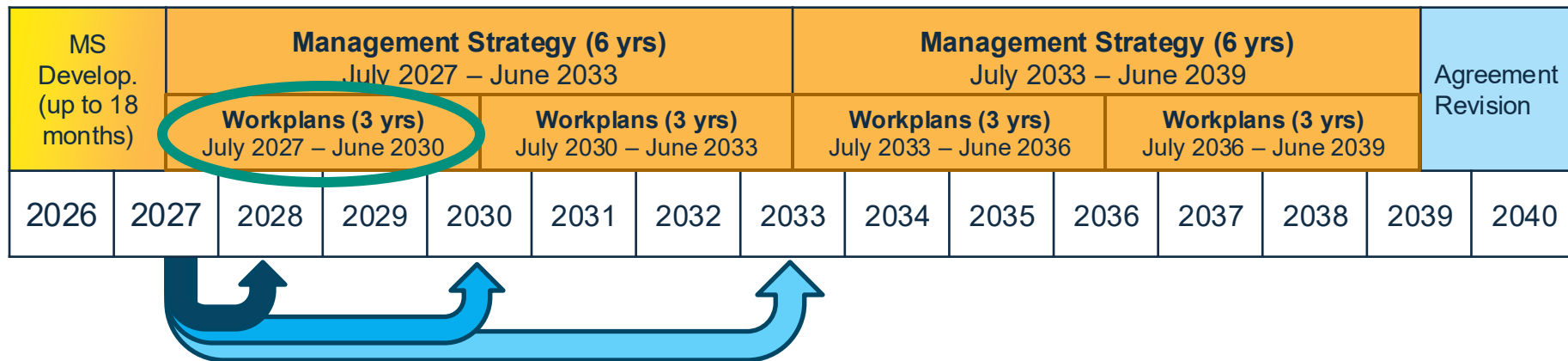
Describes shorter term work to make progress

- States specific actions partners will undertake to implement management strategies
- Identifies implementation partners, resources and deliverables

**Attainment
of goals,
outcomes
and targets**

Management strategies for each Goal chapter will be contained within a single Strategic Plan

Accountability and Adaptive Management



- Annual Check-Ins** – extended PSC meetings that communicate progress, and address and prioritize implementation needs
- Triennial Reviews** – cross-program review & symposium to document successes and challenges and initiate new Workplans
- Strategy and Program Evaluation** – assess the current progress towards achieving the Goals and Outcomes of the Agreement, evaluate the efficacy of existing Management Strategies and identifies opportunities for improvement
- In 2040, the Strategy and Program Review will prompt revision to the Chesapeake Bay Watershed Agreement

Key points

- Each workgroup within CWGT will develop its own 3-year workplan to be approved by the CWGT.
- Each Outcome will have a workplan that incorporates activities compiled from the workgroup workplans.
- These workplans will cover July 1, 2027 – June 30, 2030
- PSC will not review workplans, but the entire CBP is responsible for implementing workplan actions

Workplan drafting guidance

- Workgroup workplan will only include management approaches they expect to contribute to in next 3 years
- The number of actions under a Management Approach does not signify importance; some Approaches or actions will be more time-consuming or higher effort than others
- Member-driven drafting and commitments
- Focus on deliverables and tangible products that will contribute to our outcomes

	Strategic Plan / Clean Water MS	Outcome Level Workplans (RENPS, TEC, WQSAM)	Workgroup Level Workplans
Oct	Draft sent to PSC		CWGT + Workgroups begin brainstorm
Nov	PSC feedback		High level ideas by end of Nov.
Dec	PSC approves draft Strategic Plan		Workgroups continue to fill in workplan templates
Jan	Public feedback	Consolidate RENPS-related workgroup workplans into draft Outcome Workplans	Wrap up RENPS drafting Workgroups continue to fill in workplan templates
Feb	Incorporate feedback	Present RENPS workplan to CWGT Consolidate workgroups' workplans into TEC and WQSAM workplans	Wrap up TEC and WQSAM drafting RENPS-related workgroup workplans update as needed
Mar	Incorporate feedback	Present TEC and WQSAM workplans to CWGT	
Apr	Revised Strategic Plan presented to PSC	CWGT reviews/approves <u>all</u> workplans	
May	Goal Teams approve Strategic Plan	CWGT reviews/approves <u>all</u> workplans	
Jun	PSC approves Strategic Plan		

What's in the workplan(s)?

TABLE for each Management Approach in a workplan (one row = one Activity, can inc. multiple Actions)

Activity Number	Lead Signatory and Participating Partners	Actions	Resource Needed, Committed, and Potential Sources to Fill Gaps	Target Date	Performance Targets and Deliverables	Status Activity Completion
[Goal #, Outcome #, Management Approach #, Activity #]	Lead: [Name and organization of lead. If multiple teams or workgroups are participating, list multiple leads] Signatories: [name signatory partners or partner agencies who will participate] Other Partners: [list non-signatory partners who will participate]	[describe the major actions]	Needed: [how much money or other support will be needed to complete this action] Committed: [how much money or other support is committed to complete this action] Filling Gaps: [how will the partnership fill gaps between resources needed and committed]	[timeline to complete]	[list performance targets and deliverables]	[not started/ ongoing / completed]

Toxic and Emerging Contaminants

Outcome & Target

Reduce the amount and effect of toxic contaminants, such as PCBs, plastics, mercury and PFAS, on the waters, lands, fisheries, wildlife and communities of the Chesapeake Bay watershed through an increased understanding of their impacts and mitigation options.

- Promote information sharing between researchers, program managers and policymakers on the lessons learned, best practices and most up-to-date science, policy and communications around the toxic contaminants impacting the Chesapeake Bay watershed.

TEC Management Approaches

Number	Management Approach
2.2.1	Share information on the occurrence, sources and effectiveness of toxic contaminants, including emerging contaminants.
2.2.2	Synthesize and share research on the efficacy of mitigation practices and communicate the toxic contaminant reduction co-benefits of nutrient and sediment-focused best management practices.
2.2.3	Strengthen collaborative connections across the Chesapeake Bay Program and engage new partners and practitioners beyond CBWA signatories.
2.2.4	Support development of a plastics monitoring program for the Chesapeake Bay watershed
2.2.5	Continue to research and disseminate microplastic pollution findings to understand the threats of plastic pollution to the Chesapeake Bay and its resources
2.2.6	Identify and implement management solutions to reduce the occurrence of plastic pollution in the Chesapeake Bay watershed

**PPoW
only**

Round Robin

Please share an idea for one Activity/Action for each of the three Management Approaches within TCW's scope:

- 2.2.1: Share information on the occurrence, sources and effectiveness of toxic contaminants, including emerging contaminants.
- 2.2.2: Synthesize and share research on the efficacy of mitigation practices and communicate the toxic contaminant reduction co-benefits of nutrient and sediment-focused best management practices.
- 2.2.3: Strengthen collaborative connections across the Chesapeake Bay Program and engage new partners and practitioners beyond CBWA signatories.

CWGT Goal-level Management Approaches

No.	Management Approach	Guiding thoughts
2.0.1	Continue to improve the effectiveness of the Clean Water Goal Team (CWGT) and its workgroups by enhancing coordination, communication, information sharing, adaptive management, and innovation as it strives to achieve Clean Water goals and outcomes.	This is an ongoing item that will factor into this and the next workplan. Its significance may vary depending on groups' capacity and priorities, but it should not be a dominant effort compared to outcome-specific activities.
2.0.2	Expand local capacity and technical assistance through strategic cross-partnership collaboration, particularly the Workforce, Land Use Planning & Decision Support, and Local Government Leadership outcomes.	This recognizes the overlapping nature of Clean Water Goal/Outcomes with other Outcomes of the CBWA; this will factor into different groups' workplans according to their capacity to collaborate with other CBP groups; it is an important but not dominant effort compared to outcome-specific activities
2.0.3	Assess and integrate jurisdictional data sources to improve the accuracy of model predictions.	This is historically a very active set of activities; dependent on frequency of updates to key datasets, needs and model update calendar, this may factor significantly into the current and subsequent workplans