



Management Board

December 8, 2022

Actions/Decisions

Partner Updates

- **Diversity Indicator Survey Results:**

- At the December 8 meeting, Allison Ng and Briana Yancy reported results from the 2022 Diversity Indicator Survey. The Diversity Outcome target/indicator is to increase the percentage of people of color in the Chesapeake Bay Program (CBP) to 25% and to increase the percentage of people of color in CBP leadership roles to 15%. The survey found that while there has been no statistically significant change in the indicator, we have gained some insights about diversity:
 - Individuals recruited to Program roles in the last 10 years are twice as likely to be people of color than those who've been involved for 11 years or more.
 - The LGBTQIA+ population is more than twice as prevalent in the last 5 years' recruits as it was in older cohorts.
 - Female representation has increased over time; it has consistently accounted for more than half of participants recruited over the past 20 years.

- **UMCES Social Science Assessment**

At the December 8 meeting, Lisa Wainger and Daniel Read of the UMCES Chesapeake Biological Laboratory reported out on their investigation into the state of social science integration within the Chesapeake Bay Partnership. Their four major findings informed recommendations for opportunities for full and effective social science integration based on overcoming barriers to achieving goals and by filling gaps in existing applications. The Management Board expressed interest in additional learning opportunities on the topic of social science and its application to our bay restoration work. The final report will be available in January 2023. If you would like a draft version, please contact Amy Handen at handen.amy@epa.gov.

Wetlands Outcome Workshop Report out and Follow Up

At the December 8 MB Meeting, the Wetlands Workshop Steering Committee and state agency staff presented on the workplans that were developed through the 2022 Restoring Wetlands of the Chesapeake Bay Watershed Workshop.

- Decision: The Management Board agrees that the Bay Program has met the request to identify barriers to outcome attainment, identify innovative solutions and develop actions to meet the Wetlands outcome.
- Decision: The Management Board Supports the path forward as outlined in the Restoring the Wetlands of the Chesapeake Bay Watershed Post-Workshop Action Plan. The MB anticipates further updates in the future as the Wetlands workgroup restructures and continues its work towards achieving the Wetlands Outcome.

- Action: Per Action 1 from the Riparian Forest Buffers Quarterly Progress Meeting action table (below); “beginning February 2023, Jurisdictions will provide annual updates to the Management Board on the implementation of their respective Forest Buffer and Wetlands action plans. Logistics will be confirmed by CBPO staff who will issue reminders to the Management Board.”

December 2022 Quarterly Progress Meeting for the Riparian Forest Buffers Outcome		
Riparian Forest Buffers		
Where Help is Needed	MB Response Option Results	Follow On Response
1. Commit to a tracking and accountability framework for the state Action Strategies: <ol style="list-style-type: none"> Report on progress in 2-year programmatic milestones. Provide annual updates on plan implementation at MB meetings between now and 2025. 	<ol style="list-style-type: none"> Acknowledge that the MB is not committing to take specific action; express gratitude for the work and information. Handle the outcome request. Elevate to the PSC. Refer to another team/workgroup. 	ACTION 1: Beginning February 2023, Jurisdictions will provide annual updates to the Management Board on the implementation of their respective Forest Buffer and Wetlands action plans. The Jurisdictions will begin reporting on RFB implementation in their milestones where applicable beginning this year or next year if possible. Logistics will be confirmed by CBPO staff who will issue reminders to the Management Board.
2.a Support investments in effective standalone flexible buffer programs (existing and new programs) <ol style="list-style-type: none"> Refine at future meeting 2.b Improve grant and Funding Provisions to better support building capacity in staff, contractors and outreach.	<ol style="list-style-type: none"> Acknowledge that the MB is not committing to take specific action; express gratitude for the work and information. Handle the outcome request. Elevate to the PSC. Refer to another team/workgroup. 	ACTION 2.a/2.b: Where possible, each jurisdiction (and appropriate federal agencies) will work to support actions 2.a and 2.b and will report progress at our annual Riparian Forest Buffer / Wetland Action Plan report out to the MB each February (along with whatever other actions from State plans they want to highlight). The Management Board's subsequent discussion as part of this annual agenda item will be to identify ways that MB members or the partnership can help support these actions and any specific items that we would like to elevate to the PSC for action in order to improve progress.