



Chesapeake Bay Program
Science. Restoration. Partnership.

10/15/2026

Fish Passage Workgroup

Meeting - October 2026

Housekeeping

- *This meeting is being recorded for note-taking purposes*
- Security protocol overview
 - As you join, please put your name and affiliation in the chat so I can allow you mic and camera access.
 - If you need access during the meeting, please raise your hand, and I will grant you access.
 - In the case of a security breach, the meeting will be ended and a new link will be sent out to those on the meeting invite.

Agenda



01

Introductions

02

Partner Updates

03

**Management
Strategy Review**

04

**Collaborative
Workplan
Brainstorm**

Introductions

- Name
- Affiliation
- Role in Workgroup / Fish Passage Interest
- What is your favorite fish passage project, fish, or wildlife?



Partner Updates

Workgroup Membership and Voting

- Intent - continue consensus voting among all workgroup members
- General Members
 - Interested Parties
- Voting Members
 - At-large members
 - Signatory members



Management Strategy Review and Next Steps

Relationship Between Key Documents

Chesapeake Bay Watershed Agreement (through 2040)

Describes what we want to do

- Establishes and defines partners' commitment to shared goals, outcomes and targets
- States CBP's vision and principles

CBWA Strategic Plan (6 years)

Describes how we will do it

- Outlines the means for accomplishing each outcome and its targets
- Identifies challenges
- Defines management approaches and participating partners

Workplans (3 years)

Describes shorter term work to make progress

- States specific actions partners will undertake to implement management strategies
- Identifies implementation partners, resources and deliverables

**Attainment
of goals,
outcomes
and targets**

Management strategies for each Goal chapter will be contained within a single Strategic Plan

Accountability and Adaptive Management



- Annual Check-Ins** – extended PSC meetings that communicate progress, and address and prioritize implementation needs
- Triennial Reviews** – cross-program review & symposium to document successes and challenges and initiate new Workplans
- Strategy and Program Evaluation** – assess the current progress towards achieving the Goals and Outcomes of the Agreement, evaluate the efficacy of existing Management Strategies and identifies opportunities for improvement
- In 2040, the Strategy and Program Review will prompt revision to the Chesapeake Bay Watershed Agreement

MS & WP Timeline



Key points on Workplans

- Each outcome within THFW GT will develop its own 3-year workplan to be approved by the THFW GT
- PSC will not approve workplans, but the entire CBP is responsible for implementing workplan actions
- These workplans will cover July 1, 2027 – June 30, 2030

Workplan Drafting Guidance

- The Fish Passage Outcome workplan will only address the MS management approaches your organization/ signatory expects to contribute to in the next 3 years
- Member-driven drafting and commitments
- Brainstorming and committing to workplan actions:
 - a. Taken together, meaningful progress on outcome implementation?
 - b. Can I/my goal team member commit to implement?
 - c. What actions would my organization like to commit to?
- The # of actions per Management Approach doesn't signify importance

What's in the workplan(s)?

TABLE for each Management Approach in a workplan (one row = one Activity, can inc. multiple Actions)

Activity Number	Lead Signatory and Participating Partners	Actions	Resource Needed, Committed, and Potential Sources to Fill Gaps	Target Date	Performance Targets and Deliverables	Status Activity Completion
[Goal #, Outcome #, Management Approach #, Activity #]	Lead: [Name and organization of lead. If multiple teams or workgroups are participating, list multiple leads] Signatories: [name signatory partners or partner agencies who will participate] Other Partners: [list non-signatory partners who will participate]	[describe the major actions]	Needed: [how much money or other support will be needed to complete this action] Committed: [how much money or other support is committed to complete this action] Filling Gaps: [how will the partnership fill gaps between resources needed and committed]	[timeline to complete]	[list performance targets and deliverables]	[not started/ ongoing / completed]

Comments on Management Strategy

- Invasive species
- Road-stream crossings
- Permitting
- Socioeconomic benefits
- Outreach and local participation

Workplan Brainstorm

<https://canva.link/fish-passage-workgroup-workplan-brainstorming>



Thank you!



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