



**Chesapeake Bay Program**  
*Science. Restoration. Partnership.*

Management Board Meeting  
January 16, 2026

# Governance and Structure

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## Summary from December 15<sup>th</sup> MB

1. Implementation team framework and detailed conceptual timeline was reviewed. [[See Slides](#)]
2. Writing plan would be shared following Implementation Team review and commenting before the January 15<sup>th</sup> MB meeting. [[See Plan](#)]
3. Through the process, MB meetings will serve as an opportunity for collective partnership feedback and communicate progress.
4. More details were requested for program engagement in drafting process. **Focus of today.**

# Implementation Team

Signatory	Representative
Adv. Comm. Liaison	Marty Qually (LGAC)
CBC	Anna Killius
Co-Chair (CBPO)	Dan Coogan (EPA)
Co-Chair (PSC)	Jill Whitcomb (PA)
DC	Steve Saari
DE	Holly Walker
Federal	Kevin Schabow (NOAA)
MD	Leila Duman
NY	Cassie Davis
PA	Natahnee Miller
VA	Kevin Mclean
WV	Callie Sams

## Deliverable Milestones

1. The Implementation Team will brief the PSC on draft revisions to the Governance and Management Framework at the April 7<sup>th</sup> PSC Meeting.
2. The MB will seek consensus on the revised Governance and Management Framework at their June 11<sup>th</sup> meeting. Supermajority voting will take place if consensus is not achieved.
3. The Implementation Team will deliver a revised Governance and Management Framework by June 16th for acceptance at the June 30<sup>th</sup> PSC Meeting. Supermajority voting will take place if consensus is not achieved.

**Governance and Structure Writing Plan** ➔ Identify key tasks to appropriately represent scope of revisions

- a) Six major elements of revisions identified.
  - i. Update “Introduction” and Ethical Behavior sections
  - ii. Revise Leadership Components, Implementation Components, and Process for Decision Making
  - iii. Develop an Annual Operations and Multi-Year Procedure section
- b) 10 major and 10 minor tasks identified. Recognize not an exhaustive list and significant dependencies.

**Governance and Management Framework  
for the  
Chesapeake Bay Program**

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**Governance and Structure – Writing Plan**

Revise Implementation Components (Section V(C-H))

- a) *Tasks*
  - i. Review and transfer roles and responsibilities of the Management Board section V(C) to either the PSC or Goal Implementation Team sections.
  - ii. Revise the Goal Implementation and Action Team sections V(D-E) and determine the appropriate leadership, membership, and coordination framework of Goal Teams, and their associated workgroups and actions teams.

[CLICK HERE FOR COMPLETE PLAN](#)

# 2026 Year-at-a-glance

## Meetings

PSC
Management Board
[Sig] Implementation Team
Federal Office Directors
Federal Holiday

Showing these meetings  
to conceptualize periods  
for partner coordination

April MB will be moved to  
the 16<sup>th</sup> to prepare for the  
revision process following  
April 7th PSC meeting.

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

# Drafting Roles

Task Role	Responsibilities
Content Lead	Initial drafting; consultation lead (scheduling, facilitation, note-taking, disseminating)
Major Focus	Available for targetted feedback, focuses any extra review/research in this area

Element	Task-specific	CBC	CBPO*	DC	DE	FED	MD	NY	PA*	VA	WV
1 - Introduction											
2 - Ethics											
3 - Leadership	Partnership (i)										
	Federal (ii)										
4 - Implementation	MB Transfer (i)										
	Goal Teams (ii)										
	Support Teams (iii)										
	Advisory (iv)										
5 - Public Meeting Procedures	Decision Making (i)										
	Participation (ii)										
6 - Operations & Accountability	Priority Setting (i)										
	Mgmt Strategies (ii)										

Content leads will also coordinate within and across elements, as necessary.

# Engagement Example....

Task Role	Responsibilities
Content Lead	Initial drafting; consultation lead (scheduling, facilitation,
Major Focus	Available for targetted feedback, focuses any extra review

Element	Task-specific	CBC	CBPO*	
1 - Introduction				
2 - Ethics				
3 - Leadership	Partnership (i)			
	Federal (ii)			
4 - Implementation	MB Transfer (i)			
	Goal Teams (ii)			
	Support Teams (iii)			
	Advisory (iv)			
5 - Public Meeting Procedures	Decision Making (i)			
	Participation (ii)			
6 - Operations & Accountability	Priority Setting (i)			
	Mgmt Strategies (ii)			

## January...and into February

- 1v1s or small group discussions with partnership colleagues most involved / impact.
- Form foundation of perspective to shape options.
- Clearly identify gaps and issues to be resolved.

## February...and into March

- Small group discussion with key leads.
- Form proposal for Implementation Team.
- Identify further follow-up needed.
- Advisory Committee engagement.

## March & April

- Return to colleagues most involved / impacted in group setting. Expand audience as necessary.
- Advisory Committee engagement.

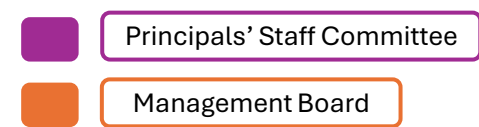
End of Presentation Slides

Following Slides are Supplemental for  
additional details....

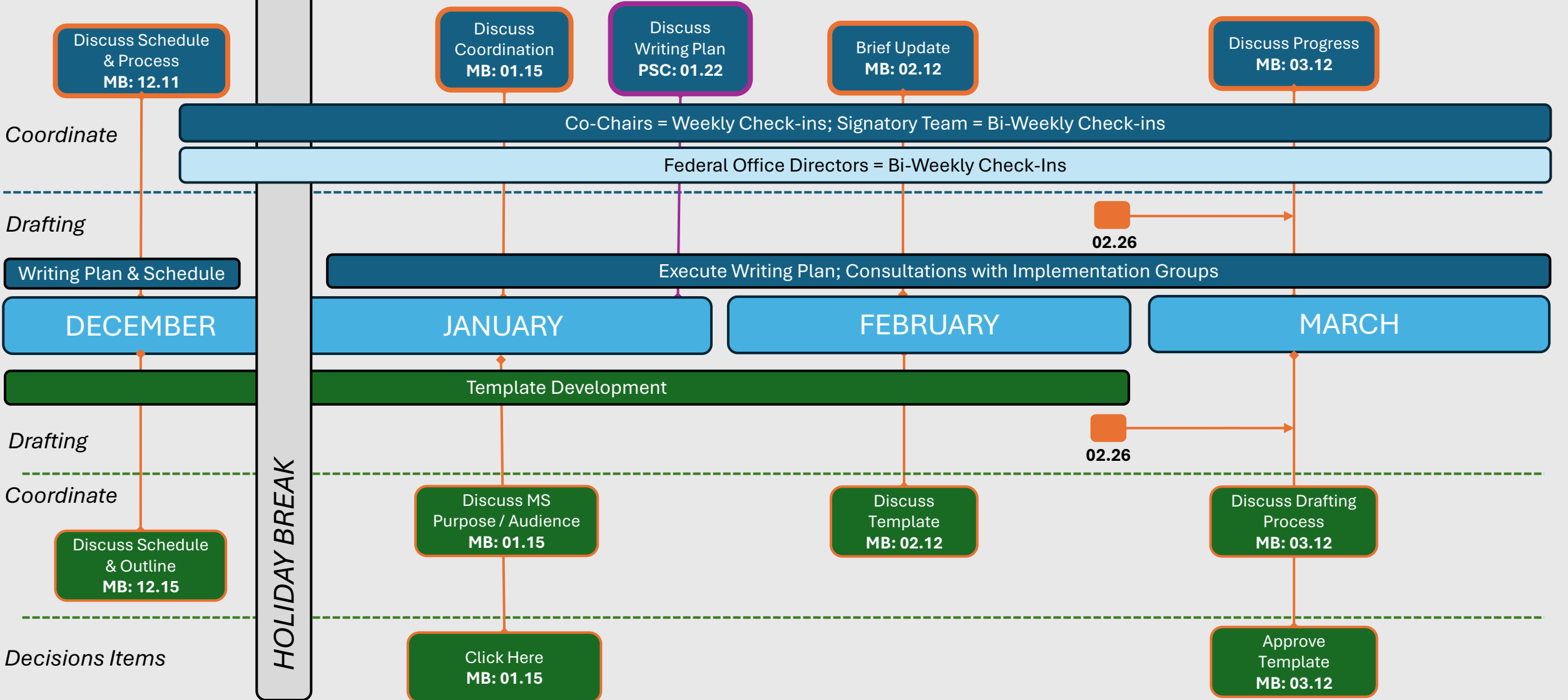


# Governance and Structure

Boxes = Pre-Meeting  
Dissemination Dates



Decisions Items



## Management Strategies

# Governance and Structure

*Decisions Items*

Approve Goal  
Team Framework  
**PSC: 04.07**

Review Progress  
**PSC: 04.07**

Reschedule?  
**MB: 04.09**

Discuss Planned  
Revisions  
**MB: 05.14**

Accept Package  
**MB: 06.11**

Approve  
Package  
**PSC: 06.30**

Co-Chairs = Weekly Check-ins; Signatory Team = Bi-Weekly Check-ins

Federal Office Directors = Bi-Weekly Check-Ins

04.30

REVISIONS

05.28

06.16

APRIL

MAY

JUNE

Management Strategy Development – Led by Goal Teams in collaboration with Implementation Groups

Brief Update  
**PSC: 06.30**

06.16

Approve MS  
Framework  
**PSC: 04.07**

*Decisions Items*

## Management Strategies

Boxes = Pre-Meeting  
Dissemination Dates



Principals' Staff Committee

Management Board