



Principals' Staff Committee Meeting
May 23, 2025
Actions & Decisions

- I. Order of the Day and Introductions:**
 - a. n/a
- II. Business Meeting and Partner Updates:**
 - a. n/a
- III. Discussion of Indigenous Conservation Council (ICC) Resolution**
 - a. Decision: The PSC agreed on the intent of the draft PSC response letter.
 - b. Action: The PSC Chair will circulate the response letter to the PSC, as well as the ICC, for further review and revision. Comments are due to Leila Duman by June 3, 2025.
 - c. Action: The draft response letter will be updated to address corrections already noted by the ICC.
 - d. Action: The PSC will be asked to approve the response letter at their June 27th meeting.
 - e. Action: A formal presentation from the ICC will be added to the agenda for the PSC's August meeting.
- IV. Approval of Agreement Vision, Preamble, and Principles**
 - a. Decision: The PSC approved the revisions to the Vision, Preamble, and Principles of the Agreement, with support of the following language for the last bullet under Principles: "Facilitate outreach to and welcome participation by all communities regarding the partnership's activities, decisions and implementation of this agreement."
 - b. Decision: The PSC agreed to move the revised version forward for public review and feedback.
- V. Discussion of Outcome/Output Standardization**
 - a. There was general PSC agreement on the use of the definitions presented during the meeting for the Outcome and Target language.
- VI. Approval of Management Board's Recommended Language for Outcomes**
 - a. Decision: The PSC agreed to move the Outcome and Target language forward for the public review and feedback period, recognizing that more work is needed on refining the Outcome and Target language (the majority of this language refinement will occur after the public feedback period this summer).
 - b. Action: The PSC requested further exploration of the financial and other resource needs associated with each of the Outcomes, as well as the economic benefits of those Outcomes.
- VII. Approval of Changes to Agreement Goals and Management Strategies Sections of the Agreement**
 - a. Decision: The PSC agreed to move from 10 Goals to a four Goal framework under the Agreement [in the general areas of water, life, lands, and people].

- i. Action: Anna Killius/CBC will share the slides with the specific Goal language with the PSC members, requesting their review.
 - ii. PSC feedback is due to Anna by May 30th so the document can be shared and posted by June 13th (two weeks in advance of the June 27th PSC meeting).
 - iii. PSC members are strongly encouraged to notify Anna and Leila Duman if a member plans to register a stop or a hold on the Goal language so they can work on addressing concerns prior to the June 27th PSC meeting.
- b. Decision: The PSC agreed to move the Goals and Outcomes section of the Agreement forward for public review and feedback.
- c. Decision: The PSC agreed to move the Management Strategies Section of the Agreement forward for public review and feedback.
 - i. Decision: The PSC agreed to keep the placeholders in this section by using “X’s” and the information that was previously included in parentheses.
 - ii. Decision: The PSC agreed to remove the PSC reporting requirement on Management Strategy implementation to the Executive Council (last sentence, third paragraph).

VIII. Update on Governance and Structure Work

- a. Decision: The PSC agreed that GIT 6 should continue its work on structure and governance, as directed by the PSC.
 - i. Action: GIT 6 will add “Strategic and collaborative agenda setting” as a meeting best practice.
 - ii. There was PSC support to utilize the rapid assessment approach for the geographic program reviews.
 - iii. Action: Before initiating the rapid assessment, GIT 6 will address the following considerations in order to make the best “apples-to-apples” comparison between the Chesapeake Bay Program and other regional partnerships: Size of the partnership, the geographic coverage, how decisions are made, and who’s involved.
 - iv. There was PSC agreement for GIT 6 to move forward with implementing meeting best practices as those are documented, with the recognition that not all changes will require PSC approval.
 - 1. Action: GIT 6 will share a list of things they’ve already initiated action on and are proposing to implement at the June 27th PSC meeting.

IX. Feedback from the Advisory Committees

- a. Action: The PSC will discuss the foundational strategies proposed by STAC when discussions are initiated on changes to the Chesapeake Bay Program’s Governance and Management Framework document (likely in the Fall 2025 timeframe).