



Management Board Retreat Agenda

September 30 – October 2, 2025

Day 1: September 30 9:30 a.m.– 5:00 p.m.	Day 2: October 1 9:00 a.m. – 5:00 p.m.	Day 3: October 2 9:00 a.m. – 3:00 p.m.
Meeting Link: Join the meeting now	Meeting Link: Join the meeting now	Meeting Link: Join the meeting now
Join By Phone: 202-991-0477 Meeting ID: 258 516 122 873 2 Password: Ft3re9VF	Join By Phone: 202-991-0477 Meeting ID: 237 142 165 111 5 Password: Jz65y3bb	Join By Phone: 202-991-0477 Meeting ID: 237 551 650 715 4 Password: KE7vW6qU
Materials: Management Board Retreat – Fall 2025 – Day 1	Materials: Management Board Retreat – Fall 2025 – Day 2	Materials: Management Board Retreat – Fall 2025 – Day 3

Meeting Location: Susquehanna River Basin Commission: 4423 N. Front Street Harrisburg, Pa 17110

*The in-person attendance for this meeting will be limited to Management Board members. We welcome all others interested in participating to please join virtually. *

Meeting Objectives: The Management Board (MB) will (1) Review, discuss and decide upon proposed changes to the revised Chesapeake Bay Watershed Agreement. Identify remaining topics for resolution and path forward to resolve and reach consensus by October 9th, and (2) Review, discuss and decide upon recommendations on governance and structure proposed by the Governance and Accountability Team.

Decision Making Process: (1) The MB will utilize the consensus continuum on all sections of the Agreement to obtain the MB positions on the redline version of the revised Agreement, (2) Consensus will be used to decide upon the edits to the revised Agreement, (3) If consensus is not able to be reached, voting by signatory supermajority will be used.

Facilitator Role:

Manage the agenda, ensure proper time is kept, protect all voices, prompt participation and facilitate decision making processes.

Management Board Members' Role:

- Be advocates – share your ideas and positions
- Be curious – ask questions, listen to others perspective, be curious and non-judgmental
- Be respectful – of the process, of others and the facilitator

DAYS 1 and 2

Breaks will occur at natural pauses within the meeting

I. Meeting Introductions and Agenda Overview (10 mins)

Purpose: Lee McDonnell, MB Acting Chair, will kick-off the meeting. Amy Handen, EPA, will administer roll call. The facilitator for Days 1 and 2, Jennifer Handke, will be introduced.

Requested Action: Non-decisional; Discussion and presentation only

Presenters: Lee McDonnell, EPA; Jennifer Handke, Facilitator

Materials: TBD

II. Revised Agreement Edit Summary and Consensus Position Assessment (20 mins)

Purpose: The MB members will receive a high-level overview of the public feedback process, themes that were addressed in the revised version of the Agreement, and high-level results of the consensus positions. The process for reviewing and resolving topics throughout the retreat will be reviewed as well as the process for decision making if consensus is not reached.

Requested Action: Non-decisional; Discussion and presentation only

Presenters: Rachel Felver, ACB; Jennifer Handke, Facilitator; Lee McDonnell, EPA; Sarah Brzezinski, EPA

Materials: TBD

III. Agreement Vision, Principles, Preamble and Time Horizon

Purpose: The MB will receive a high-level overview of the public feedback provided for the Vision, Preamble and Principles. The changes that were made and the rationale behind those changes will be provided. The MB will review and approve edits to these sections. In addition to text edits, the MB will make specific decisions on the Agreement time horizon.

Requested Action: Decisional

Presenters: Rachel Felver, ACB; Anna Killius, CBC

Materials: TBD

(The Goal and Outcome groupings may be discussed in a different order, pending MB pre-retreat pulse check.)

IV. Healthy Landscapes Goal

Purpose: The MB will receive a high-level overview of the public feedback provided for the Healthy Landscapes Goal, Outcomes and Targets, rationale for suggested changes, overview of consensus positions and feedback from MB members provided in the pre-retreat exercise. The MB will review and approve edits to these sections.

Requested Action: Decisional

Presenters: Cassandra Davis, NY DEC

Materials: TBD

V. Engaged Communities Goal

Purpose: The MB will receive a high-level overview of the public feedback provided for the Engaged Communities Goal, Outcomes and Targets, rationale for suggested changes, overview of consensus

positions and feedback from MB members provided in the pre-retreat exercise. The MB will review and approve edits to these sections.

Requested Action: Decisional

Presenters: Leila Duman, MD DNR

Materials: TBD

VI. Clean Water Goal

Purpose: The MB will receive a high-level overview of the public feedback provided for the Clean Water Goal, Outcomes and Targets, rationale for suggested changes, overview of consensus positions and feedback from MB members provided in the pre-retreat exercise. The MB will review and approve edits to these sections.

Requested Action: Decisional

Presenters: Peter Tango, USGS

Materials: TBD

VII. Thriving Habitat and Wildlife Goal

Purpose: The MB will receive a high-level overview of the public feedback provided for the Thriving Habitat and Wildlife Goal, Outcomes and Targets, rationale for suggested changes, overview of consensus positions and feedback from MB members provided in the pre-retreat exercise. The MB will review and approve edits to these sections.

Requested Action: Decisional

Presenters: Ken Hyer, USGS

Materials: TBD

VIII. Management Strategy Section

Purpose: The MB will receive an overview of the decision points in the Management Strategy section of the Agreement. The MB will discuss and make decisions on:

- Management Strategies – Timeline for initial MS development (Decision: 1 year, 18 months, or 2 years)
- Management Strategies – Timeframe for the cycle for MS implementation, partner commitment updates, and strategy evaluation/updates (Decision: 2 years, 3 years, 4 years, or 5 years)

Requested Action: Decisional

Presenters: Sarah Brzezinski, EPA

Materials: TBD

Day 3: October 2:

IX. Meeting Introductions

9:00 a.m. – 9:10 a.m.

Purpose: Lee McDonnell, MB Acting Chair, will kick-off the meeting and review the day's agenda. Amy Handen, EPA, will administer roll call.

Requested Action: Non-decisional; Discussion and presentation only

Presenters: Lee McDonnell, EPA, Amy Handen, EPA

Materials: None

- X. Remaining Decisions from Agreement Approval Process** **9:10 a.m. – 9:40 a.m.**
Purpose: Management Board will perform any decision making that was identified on Day 2 that requires supermajority voting and minor coordination between signatory delegations.
- Requested Action: Decisional
Presenters: Lee McDonnell, EPA
Materials: Identified on Day 2
- XI. Structure Discussion** **9:40 a.m. – 11:00 p.m.**
Purpose: Management Board will discuss guidance from Principal Staff Committee on the program's Structure and identify options for progressing structure recommendations.
- Requested Action: Non-decisional; Discussion and presentation only
Presenters: Anna Killius, CBC; Leila Duman, MD
Materials: PSC Guidance
- Break** **11:00 a.m. – 11:10 a.m.**
- XII. Governance and Structure Recommendations** **11:10 a.m. – 12:30 p.m.**
Purpose: Management Board will discuss recommendations put forth by the Governance and Accountability Team.
- Requested Action: Non-decisional; Discussion and presentation only
Presenters: Governance and Accountability Team Members
Materials: Governance and Accountability Recommendations
- Lunch** **12:30 p.m. – 1:00 p.m.**
- I. Continued - Governance and Structure Recommendations** **1:00 a.m. – 2:10 p.m.**
Purpose: Management Board will discuss recommendations put forth by the Governance and Accountability Team.
- II. Review Actions and Next Steps** **2:10 p.m. – 3:00 p.m.**
Purpose: Management Board will review actions that need to be executed before the December Executive Council meeting.
- Requested Action: Non-decisional; Discussion and presentation only
Presenters: Lee McDonnell, EPA
Materials: None
- III. Adjourn** **3:00 p.m.**