

Backyard Birds Outcome

[Outcome Name]: [copy and paste Outcome language from the CBWA]

- [copy and paste Target language from the CBWA]

Baseline and Current Condition

[Outcome Name]

[Describe the baseline and/or current condition from which progress will be assessed]

[Outcome Name]

[Describe the baseline and/or current condition from which progress will be assessed]

[Outcome Name]

[Describe the baseline and/or current condition from which progress will be assessed]

Monitoring Progress and Indicators

[Indicator name hyperlinked to Chesapeake Progress]

[Brief description of the Indicator with a link to the Analysis and Methods documentation]

Monitoring: [Outcome or Target Name]

[If an Indicator will be developed but does not yet exist, describe the future Indicator, along with the plan and timeline to attain and report the necessary information]

Monitoring: [Outcome or Target Name]

[If an Indicator will not be developed, describe how progress toward will be demonstrated, how often progress will be assessed and how CBP will communicate progress to support partner decision-making]

[Outcome Name] Situation Analysis

The following table identifies challenges that will impact progress towards attaining this outcome and its targets. This analysis considers scientific, environmental, fiscal or policy-related developments that have already or may influence work during the upcoming six-year Management Strategy cycle. Consideration is given to which challenges are within and outside of CBP's ability to influence. Challenges associated with Changing Environmental Conditions are denoted with an asterisk (*). Challenges listed in bold font have been identified by the Goal Team as being priorities for the Workgroup to seek to address or make progress against through the development of Workplan projects. [Add or remove rows from the following table as needed to document challenges to Outcome and/or Target attainment. Place an "X" in the corresponding box to classify each challenge as being "within CBP's ability to influence" or "outside of CBP's ability to influence"]

- [\[Featured Program with hyperlink\]](#) ([\[Appropriations for Fiscal Year 2025\]](#)) [one sentence max description of how program relates to Outcome attainment]
[Signatory Name]
- [\[Featured Program with hyperlink\]](#) ([\[Appropriations for Fiscal Year 2025\]](#)) [one sentence max description of how program relates to Outcome attainment]
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- [\[Featured Program with hyperlink\]](#) ([\[Appropriations for Fiscal Year 2025\]](#)) [one sentence max description of how program relates to Outcome attainment]
[Signatory Name]

Workplan Summary

Timeline	Project
[Year range]	[Name of Project]

NOTE: Year 1 represents July 1, 2027 – June 30, 2028

Participating Partners

The following partners participated in the creation of this Management Strategy.

- **Signatory Partners**
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- **At Large Members of the [Workgroup name] Workgroup**
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