

The Monitoring Workgroup (Tidal & Non-Tidal) is now accepting nominations for Chair positions for a term from August 2026 – December 2028. Please see below for the position description. Feel free to share widely with your networks.

About the Monitoring Workgroup (Tidal & Non-Tidal): The Chesapeake Bay Program (CBP) works with federal, states, local, academic, tribes, and other partners to maintain, operate and strategically adapt CBP partnership monitoring networks. Data collection supports information needs of multiple 2025 Chesapeake Bay Watershed Agreement goals, outcomes and target assessments. The Monitoring Workgroup will:

- Manage the Chesapeake Bay Program's core monitoring networks, described in the CBP monitoring report (CBP, 2022) (including nontidal water quality, tidal water quality, submerged aquatic vegetation, tidal benthic, and participatory science), supporting habitat characterization and assessing progress towards achieving CBP goals, outcomes and targets of the 2025 Chesapeake Bay Watershed Agreement.
- In the context of CBP monitoring objectives, ensure the data collected measures physical, chemical, biological, and hydrologic parameters at spatial and temporal resolutions to support status characterization and progress assessment and reporting.
- Provide Data Management (data collection, computer entry, quality assurance review, maintenance, metadata documentation, and dissemination of monitoring data and related information).
- Provide coordination of CBP partners to ensure the completeness, comparability and integrity of data collected from monitoring networks. Ensure the quality of data generated from the CBP core monitoring networks.
- Data from these monitoring efforts support analyses of short and long-term trends and shifts in the physical, biological, thermal, chemical, and hydrological regime of waters across the Bay and its watershed.
- Conduct decadal monitoring program reviews to evaluate successes, challenges and gaps that inform strategic distribution of limited resources in sustaining full program function and operational capacities.
- Evaluate opportunities to enhance monitoring capacity, science-based data collections and analysis, and capacity with new technology, statistics, and data management frameworks that overcome challenges for the program's effective and efficient operation, maintenance, and growth.

Note that consideration of a subgroup structure for tidal and nontidal is still being discussed and developed for the Monitoring Workgroup. Functions of the Hypoxia Collaborative support tidal monitoring and functions of the Data Integrity Workgroup are cross-cutting for all monitoring. More information on what prior workgroups will be incorporated into this newly formed workgroup, and the functions of each, are outlined [here](#) (page 1-4).

Please submit all nominations to Jeremy Hanson (hansonj@chesapeake.org) and Petra Baldwin (Baldwin.Petra@epa.gov) by COB July 15th, 2026 with the following information. Note that materials from nominees are posted to the workgroup webpage, so only public contact information should be provided.

1. Contact information (name, affiliation, email).
2. Short C.V., resume, or bio (addressing the nominee's background).

Prior to nominating someone, please confirm that they are interested in the position and agree to be nominated. Self-nominations will also be accepted.

Co-Chair Position

Length of Term: 2.5 years, August 2026 – December 2028

- (Note: we have extended the usual 2-year term length to align with other CWGT workgroups.)

Position Description:

The exact nature of the volunteer leadership role largely depends on the candidate and their desired level of activity in relation to the leadership team of the workgroup. Together, the Co-Chairs provide vital strategic guidance toward achieving the workgroup's purpose within the Chesapeake Bay Program.

Essential Duties Include:

- Collaborate with the Co-Chair and Leadership team to facilitate and moderate workgroup meetings. Fostering discussion on agenda topics to ensure all voices are heard during meetings. The frequency and duration of meetings is to be determined.
- Facilitate consensus building within meetings and through active outreach to participants between meetings, as needed.
- Coordinate with workgroup leadership (staffers, coordinator) in the development of meeting agendas and workload priorities.
- Conduct additional internal meetings in support of workgroup, and in-between regularly scheduled meetings as needed, to ensure progress on special or time-sensitive initiatives.
- Foster collaboration with other workgroups and outcomes
- As needed or able, contribute to partnership discussions and activities in response to Clean Water Goal Team directives or priorities.