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CBP Goal Teams
Structure and Membership

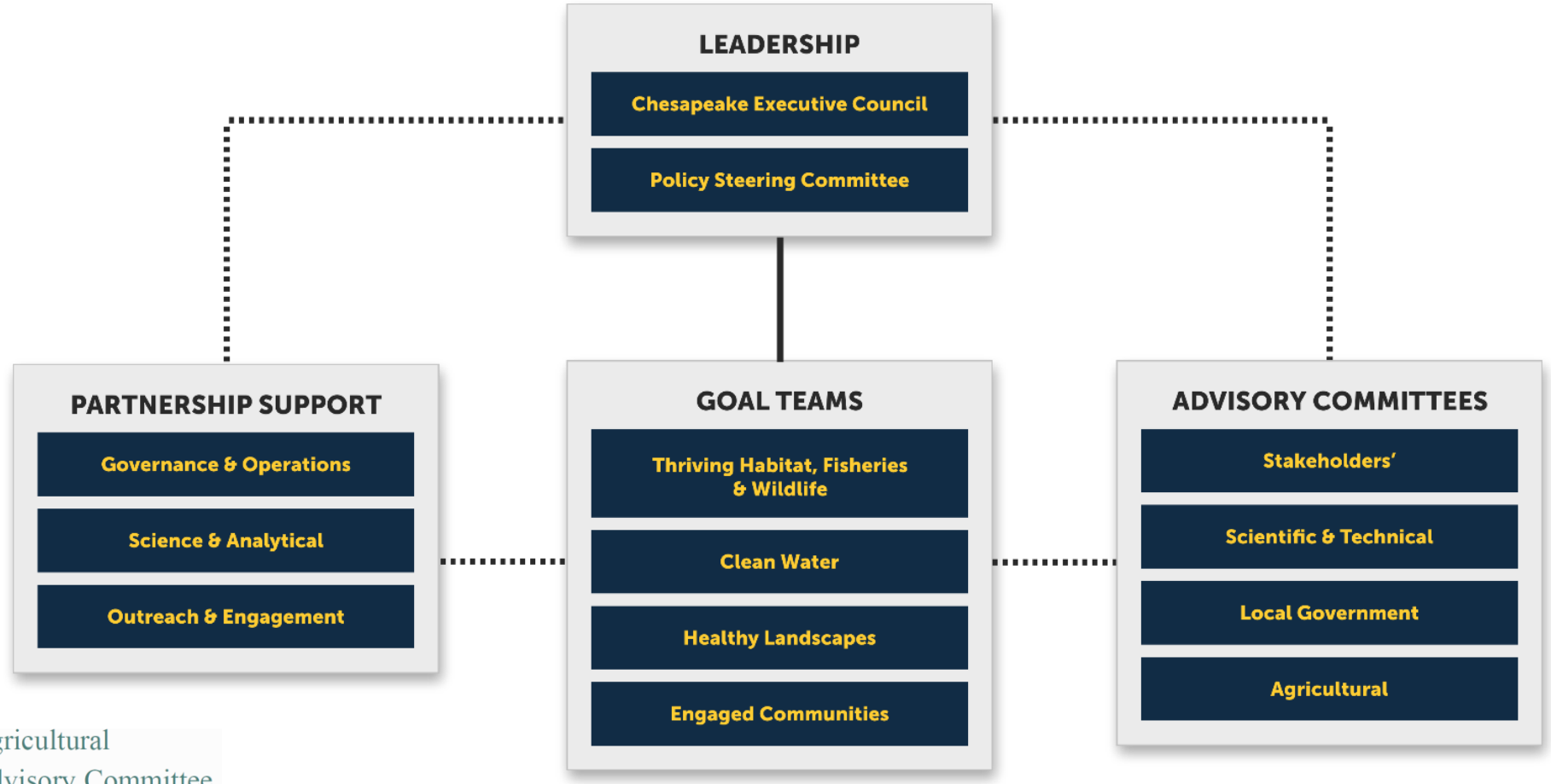
Reference Presentation

AAC Quarterly Meeting

November 4, 2026

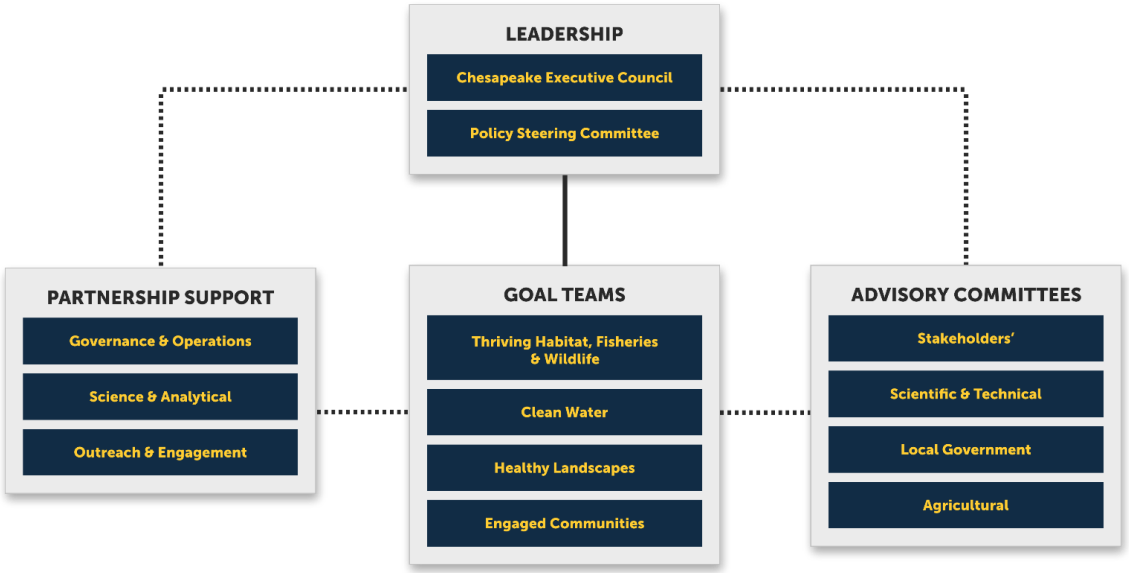
CBP Organizational Structure

"A simplified and streamlined structure and process for the partnership that supports all partners as they work toward achieving their commitments in an effective, efficient, and inclusive manner." - Charting a Course Beyond 2025 (12.04.24)



CBP Organizational Structure

*"A **simplified** and **streamlined** structure and **PROCESS** for the partnership that supports all partners as they work toward achieving their commitments in an **effective**, **efficient**, and **inclusive manner**." - Charting a Course Beyond 2025 (12.04.24)*



Explicit Decision-Making Frameworks

- Standardized where appropriate but also tailored to a body's membership and purpose.
- Established criteria for when it is necessary to elevate a decision.

Detailed federal coordination practices

- Documented for consistency
- Summarized in the GMF
- Publicly accessible for transparency

Consistent Opportunities for Public Participation

- Standard practices at all CBP public meetings
- Promote accountability and inclusivity.

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Goals and Outcomes



Thriving Habitat, Fisheries, & Wildlife

Outcome	Workgroup/Action Team
Blue Crabs	Chesapeake Bay Stock Assessment Committee
Oysters	Oyster Workgroup Fishery Abundance Action Team
Fish Habitat	Fish Habitat Workgroup Invasive Catfish Workgroup
Brook Trout	Brook Trout Workgroup
Stream Health	Stream Health Workgroup
SAV	SAV Workgroup
Wetlands	Wetlands Workgroup Waterbirds Action Team
Fish Passage	Fish Passage Workgroup

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Goals and Outcomes



Healthy Landscapes

Outcome	Workgroup/Action Team
Protected Lands	Protected Lands Workgroup
Land Use Planning and Decision Support	Land Use Workgroup
Healthy Forests and Trees	Forestry Workgroup
Adapting to Changing Environmental Conditions	Climate Resiliency Workgroup

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Goals and Outcomes



Clean Water

Outcome	Workgroup/Action Team
Water Quality Standards Attainment & Monitoring	Monitoring Workgroup (Tidal and Non-Tidal) Data, Analysis and Reporting Workgroup Bay Oxygen Research Group Action Team Criteria Assessment Protocol Action Team
Reducing Excess N, P & S	Modeling Workgroup Agriculture Workgroup Agriculture Modeling Team Watershed Technical Workgroup Urban Stormwater Workgroup Wastewater Treatment Workgroup Federal Facilities Workgroup
Toxic & Emerging Contaminants	Toxic Contaminants Workgroup Plastic Pollution Workgroup

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Goals and Outcomes



Engaged Communities

Outcome	Workgroup/Action Team
Environmental Literacy (Student Experiences) (School District Planning)	Education Workgroup
Public Access	Public Access Workgroup Greenspace Action Team
Workforce	Workforce Workgroup K-12 Career and Technical Education AT
Stewardship	Stewardship Workgroup
Local Leadership	Local Government Leadership Workgroup

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