

TARGET DEVELOPMENT ACTION TEAMS

OCTOBER PROTECTED LANDS
WORKGROUP MEETING

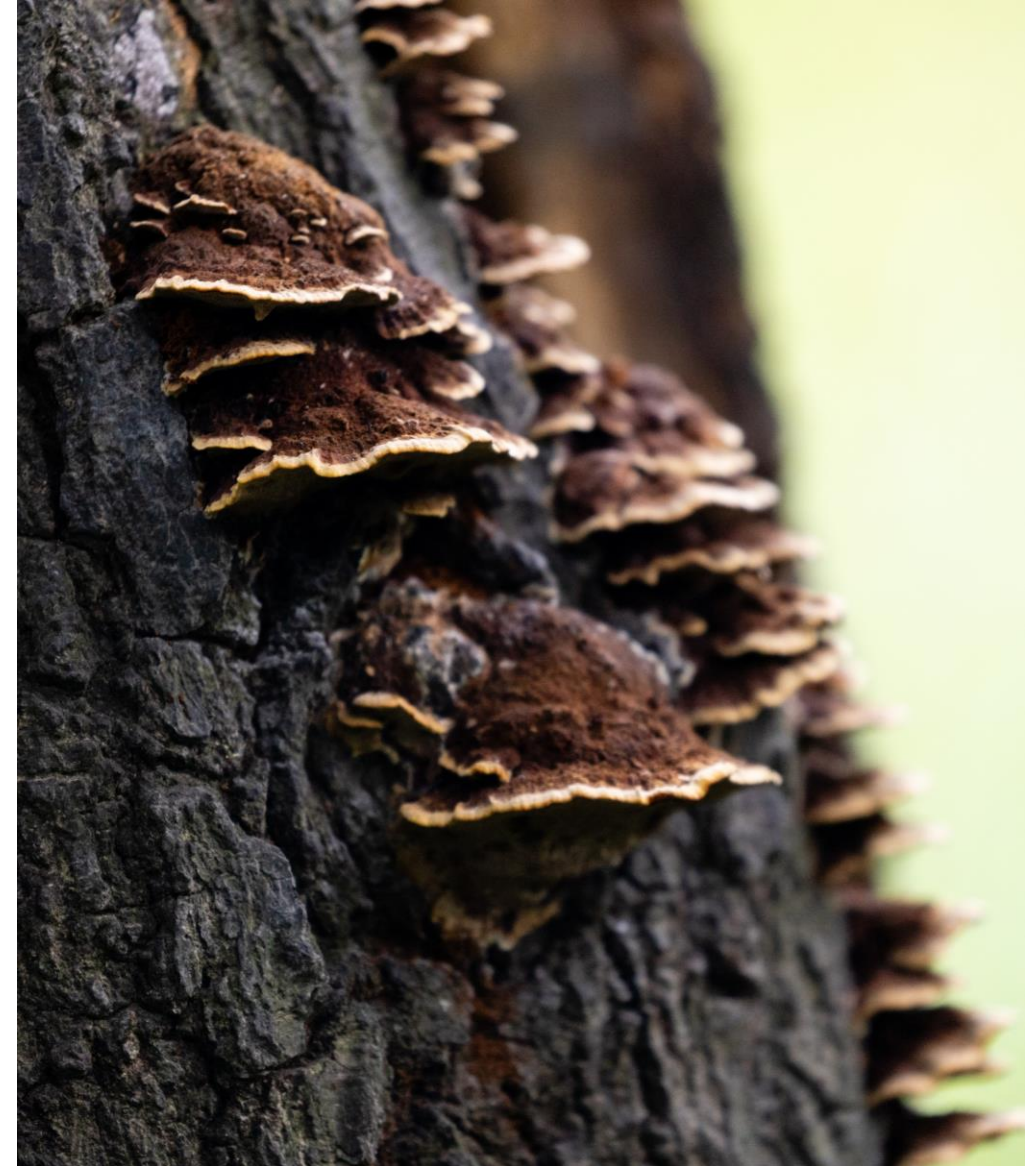
10/6/26

ACTION TEAMS – FROM THE GOVERNANCE AND MANAGEMENT FRAMEWORK

- Action teams may be established by the PSC or goal teams as needed to meet **explicit and short-term needs**. Generally, an action team is also appropriate for an issue that does not reside within the context of a particular goal team, or that requires special expertise and/or is **subject to special time pressure** such that existing goal teams are not the best mechanism for addressing it.
 - Roles and Responsibilities:
 - a) Assemble a team of individuals with expertise relevant to the issue the action team is to address.
 - b) Adopt/adapt operating procedures (i.e., meetings, subgroups) to meet the objectives (deliverables and timetable) for action on the problem.
 - c) Conduct analysis of the problem.
 - d) Report to the PSC and/or goal team with recommendations or options for resolving issues.
 - e) Disband after reporting results.
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TARGET DEVELOPMENT ACTION TEAMS

- Action Teams are needed for the following priority landscapes:
 - Wetlands
 - Greenspace
 - Natural areas supporting healthy streams
 - Agricultural lands
 - Forest Buffers Target is being developed with the Forestry Workgroup
 - Need guidance from PSC on how to handle the Tribal Homelands target
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ACTION TEAMS FOR TARGET DEVELOPMENT

Time Commitment

- 1–1.5 hour meetings every 2–3 weeks
- Light homework between sessions
- Work continues until target options are finalized (no later than end of 2027)

Purpose of Meetings

- Collaborative brainstorming
 - Working through analysis
 - Developing target options to present to the workgroup
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Team Outputs

- Well-developed target options with rationale
- Documentation of analysis steps
- Presentation to the broader workgroup



EXPECTATIONS FOR PARTICIPATION

- Looking for people with **expertise in the priority landscapes**
 - Team members should be prepared to:
 - **Contribute actively and consistently**
 - **Engage in constructive discussion**, question assumptions, and support evidence-based decisions
 - **Complete homework assignments** that may include reviewing background materials, drafting components of target options, or gathering information
 - **Coordinate with others between meetings** as needed to keep work moving
 - Clear, reliable participation helps ensure the quality and credibility of the resulting targets.
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NEXT STEPS

- Share link to the interest form with PLWG members: <https://forms.gle/SETzb5nc274NUhxc6>
 - We will be keeping the **form open until October 20th**
 - Please share with anyone who may be **interested in joining** an action team or who has **expertise that would be beneficial to target development.**
 - Set up kickoff meetings in **November**
 - **Develop targets!**
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