

June 12, 2025

Governance Part 1:Outcome Engagement

Purpose

Propose and discuss the types and methods of involvement that signatory partners and federal agencies may choose for each Watershed Agreement outcomes.

2014 Management Strategy Participation

 Participation may include sharing knowledge, data or information, educating citizens or members, working on future legislation and developing or implementing programs or practices.

BY AGREEMENT OUTCOMES	Participating Jurisdictions/CBC	Participating Federal Agencies (bold = lead federal agency)
Sustainable Fisheries Goal		(2000)
Blue Crab Abundance	MD, VA, CBC	NOAA
Blue Crab Management	MD, VA, CBC	NOAA
Oyster	MD, VA, CBC	NOAA, USACE, FWS
Forage Fish	MD, VA, DC, PA, CBC	NOAA,FWS
Fish Habitat	MD, VA, DC, DE, PA, NY, CBC	NOAA, DOI (FWS/USGS), USACE, NRCS
Vital Habitats Goal	•	•
Wetlands	MD, DC, DE, PA, VA, NY, CBC	DOI (FWS/USGS), NOAA, EPA, USACE, NRCS
Black Duck	MD, DC, DE, VA, NY, CBC	DOI (FWS/USGS), USACE, NRCS
Stream Health	MD, DC, PA, VA, NY, DE, CBC,	DOI (FWS/USGS), EPA, USACE, NPS, NRCS
Brook Trout	MD, PA, VA, NY, CBC	DOI (FWS/USGS), NPS, FS, USACE, NRCS
Fish Passage	MD, PA, VA, CBC	FWS, NOAA, USGS, USACE
Submerged Aquatic Vegetation	MD, DC, VA, CBC	FWS, EPA, USGS, USACE
Forest Buffer	MD, DC, DE, PA, VA, WV, NY, CBC	FS, EPA, FWS, NPS, NRCS, USACE, DoD
Free Canopy	MD, DC, DE, PA, VA, WV, NY, CBC	FS, NPS, DoD
Water Quality Goal		
2017 Watershed Implementation Plans	MD, DC, DE, PA, VA, WV, NY, CBC	EPA, DHS, USACE, NRCS, DoD
2025 WIP	MD, DC, DE, PA, VA, WV, NY, CBC	EPA, DHS, USACE, NRCS, DoD
Water Quality Standards Attainment and Monitoring	MD, DC, DE, PA, VA, WV, NY, CBC	EPA, USGS
Toxic Contaminants Goal		
Toxic Contaminant Research	MD, DC, DE, PA, VA, WV, CBC	DOI (USGS/FWS), EPA, DHS
Toxic Contaminant Policy and Prevention	MD, DC, DE, PA, VA, WV, NY, CBC	EPA, NOAA, DHS, FWS
Healthy Watersheds Goal		
Healthy Watersheds	MD, DC, DE, PA, VA, WV, NY, CBC	EPA, DOI (USGS/FWS), NOAA, EPA, FS, USACE
Stewardship Goal		
Citizen Stewardship	MD, DC, DE, PA, VA, CBC	NPS, NOAA, EPA, NPS, FWS
Local Leadership	MD, DC, DE, PA, VA, CBC	EPA, NOAA, EPA, USACE, NRCS, FWS
Diversity	MD, DC, DE, PA, VA, CBC	EPA, DOI, NOAA, NRCS
Land Conservation Goal		
Protected Lands	MD, DC, DE, PA, VA, NY, CBC	NPS, EPA, DOT, USGS, DoD, FS, NRCS, FWS
Land Use Methods and Metrics Development	MD, DC, DE, PA, VA, CBC	USGS, EPA, FWS
and Use Options Evaluation	MD, DC, DE, PA, VA, CBC	EPA, USGS, NRCS, FWS
Public Access Goal	* * * * * * * * * * * * * * * * * * * *	
Public Access Site Development	MD, DC, DE, PA, VA, NY, CBC	NPS, FWS
Environmental Literacy		
Student	MD, DC, DE, PA, VA, CBC	NOAA, DOI (FWS/NPS/USGS), EPA, FS
Sustainable Schools	MD, DC, DE, PA, VA, CBC	NOAA
nvironmental Literacy Planning	MD, DC, DE, PA, VA, CBC	NOAA, NPS
Climate Resiliency		
Monitoring and Assessment	MD, DC, DE, PA, VA, CBC	DOI (USGS/FWS), NOAA, EPA, NPS, USACE
Adaptation	MD, DC, DE, PA, VA, NY, CBC	USACE, NOAA, FWS, EPA, DOT, DOI
•		(FWS/NPS/USGS)

Why have partners signed-up for outcomes?

- Increases transparency and awareness for the partnership and the public.
- Increases clarity regarding capacity and resources available to advance progress towards outcomes.
- Increases accountability by identifying the key signatory partners playing a role in decision making and implementation for each outcome.

What does it mean to sign-up for an outcome?

- **Participating Partner:** a signatory entity or federal agency that plans to directly engage in achievement of the outcome through Chesapeake Bay Program groups and activities related to this outcome.
- Non-Participating Partner: an entity or agency that does not plan to be directly engaged but is always welcome to listen to or join partnership discussions.

Within outcome-focused partnership groups, Participating Partners are encouraged to:

- 1. Stay informed
- 2. Regularly attend and participate in meetings as a formal member, representing the position of their MB organization
- 3. Provide leadership

1. Stay informed

- Remain aware of partnership discussions, actions and decisions, typically by attending meetings of and receiving communications from partnership groups (e.g., GIT or Workgroup) contributing to the achievement of the outcome.
- Ensure that you are representing your entity and share actions/decision with their Management Board representatives.

2. Attend and participate

- Regularly attend outcome meetings as a formal member and represent the position of their MB entity.
- Engage in discussions to identify resource needs as well as federal, state and private funding opportunities.
- Participate in: priority setting for the outcome, the development and implementation of mutually agreedto actions and activities, and regular data submission to track progress towards outcome attainment.

3. Provide leadership

- Lead partnership groups, facilitating group decision making and priority setting to advance progress towards achieving the outcome.
- Outcome champions are often well-positioned based on their mission, staffing, and priorities to make a demonstrable difference by engaging the technical and resource capacity necessary to guide the partnership to success.

Duration of outcome engagement

- Participation may shift over time as leadership changes, the focus of the outcome workgroup adapts, and partner priorities and capacities fluctuate.
- Initial sign-up commits to 1-1.5 years to co-develop the Management Strategy for an outcome.
 - An expression of interest and intent to help define our work towards achieving the outcome.

Connections to governance

- Governance discussions will continue to explore
 - How frequently signatory and federal partners should update their outcome commitments.
 - Roles and responsibilities.
 - Leadership succession planning within partnership groups.



Thank You!

Lee McDonnell

mcdonnell.lee@epa.gov

Amy Handen

handen.amy@epa.gov

Sarah Brzezinski

brzezinski.sarah@epa.gov