June 12, 2025

# Beyond 2025 Structure & Governance: A Proposed Path Forward

Management Board Meeting
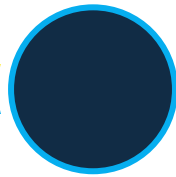
Advancing Governance:
Operations and Accountability

Operational Model: Leading to a Theory of Change

- **<u>Overarching Question</u>:** How does CBP best conduct information exchange, so that we can effectively deploy resources and capacity for improved implementation of our goals and outcomes?
  - What is meant by "conduct information exchange?"
    - *Addresses top/down or bottom/up paradigm*

  - What is meant by "deploy resources and capacity" to balance demands on partners for CBP-centric activities and appropriately direct investments or strategic partnering needs to implement and achieve goals?
    - *Addresses what is meant by **signing up for an Outcome** and partnering to maximize impact or fill implementation gaps*
    - *How to we **better prioritize** our activities and resources?*
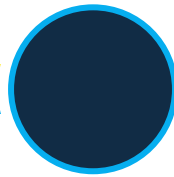
By thinking through and creating an operational model from this theory, we should have answers to the following questions and...

Fulfillment of the governance priorities identified by GIT 6 and supported by the PSC

Cross with GIT 6 Structure & Governance Priorities

● Four Primary Focus Areas within Governance Operations:

1. Planning Our Work
2. Prioritizing Our Work
3. Managing Our Work
4. Reviewing Our Work

Crosswalk with GIT 6 Governance & Structure Priorities

PLANNING OUR WORK

1. **What is our baseline capacity for partnership groups' activities?**
   - Priority 1: Membership
   - Priority 2: Alignment of actions and responsibilities
   - Priority 3: Integrative participatory processes
   - Priority 5: Logical framework

2. **How do we consider Outcome-relevant, but independent work of jurisdictions?**
   - Priority 1: Roles and responsibilities
   - Priority 2: Alignment of actions and responsibilities
   - Priority 4: Improve communication and integration
   - Priority 5: Logical framework

Crosswalk with GIT 6 Governance & Structure Priorities

PRIORITIZING OUR WORK

1. **How do we balance groups' scopes with capacity? MB approves the scopes of work**
   - ➢ Priority 2: Revise SRS, Alignment of actions
   - ➢ Priority 3: Understand tradeoffs
   - ➢ Priority 4: Better integrate groups; improve coordination
   - ➢ Priority 5: Logical framework; Governance structure

2. **What is a consistent, yet flexible framework for addressing implementation gaps?**
   - ➢ Priority 2: Alignment of resource needs
   - ➢ Priority 3: Integrative participatory processes
   - ➢ Priority 4: Better integrate groups; improve coordination; Networks of networks
   - ➢ Priority 5: Logical framework; Governance structure

Crosswalk with GIT 6 Governance & Structure Priorities

MANAGING OUR WORK

1. **What is the frequency and periodicity (evaluation) of partnership activities (Management Strategies/objectives)?**
   - ➢ Priority 1: Roles and responsibilities
   - ➢ Priority 2: Alignment of resource needs; Revise SRS
   - ➢ Priority 4: Improve communication and integration
   - ➢ Priority 5: Governance structure

2. **How do we align coordination within organizations and across CBP structure?**
   - ➢ Priority 1: Roles and responsibilities
   - ➢ Priority 2: Alignment of actions and responsibilities
   - ➢ Priority 4: Improve communication and integration
   - ➢ Priority 5: Governance structure

Crosswalk with GIT 6 Governance & Structure Priorities

MANAGING OUR WORK, continued

3. **What is needed to effectively maintain #1 and #2?**
    - ➢ Priority 1: Membership roles and responsibilities
    - ➢ Priority 3: Agile decision-making, consensus and revisiting decisions
    - ➢ Priority 5: Governance structure

Crosswalk with GIT 6 Governance & Structure Priorities

REVIEWING OUR WORK

1. **When is this best done and to what degree(s) of intensity? (e.g., updates to Indicators)**
   - ➢ Priority 1: Membership roles and responsibilities, Accountability framework
   - ➢ Priority 2: Revise SRS, regular assessment, flexible
   - ➢ Priority 3: Integrative participatory practices
   - ➢ Priority 5: Logical framework

Who would lead this work?

- Small team (~8 people) to brainstorm and develop recommendations on governance operations for Management Board and PSC review, consideration, and approval.

- Team members are to ensure they are representing their Management Board member.

- Regular check-ins with the full Management Board during monthly meetings.

- Any decision points as it pertains to recommendations development should go before the full Management Board for review and approval.

Accountability

- There is a need to balance an effective approach for accountability towards the overall revised Agreement.

- Outcomes are not "one-size fits all" and therefore an assessment framework should account for this variability.

- Proposal to convene Advisory Committee and non-signatory representatives to develop recommendations for an updated accountability framework/mechanism(s) for all the Outcomes under the Agreement.

    - In certain instances, performance-based indicators are appropriate (WIP/MLRI)
    - In other instances, a qualitative review of work and impact is more appropriate (Education)

Advancing Structure

July 10 Management Board Meeting

- The full Management Board would lead the work to address organizational structure of the partnership.
- Issues to consider:

  - Revised Goal and Outcome structure under the Agreement
  - Beyond 2025 Phase 1 recommendations
  - ERG report
  - Resource capacity and levels of participation (aka: what it means to "sign up for an outcome")

Timeline for Structure and Governance

	June	July	August	Sept
Governance Small Team	Convenes, Iterates, Drafts Recommendations; Meets weekly			
Accountability Small Team	Convenes, Iterates, Drafts Recommendations; Meets weekly			
Management Board	**June 12 Mtg**: Decision on Small Teams	**July 10 Mtg**: Discuss Structure; Updates on Governance and Accountability work	**Aug 14 Mtg**: Discuss Structure; Updates and preliminary recommendations on Governance and Accountability	**Sept 11**: Finalize Structure recommendations; Hold **retreat** late Sept – discuss Governance and Accountability recommendations
Principals' Staff Committee	**June 27 Mtg**: GIT 6 governance updates; MB decision on Governance and Accountability Small Teams		**Aug 20 Mtg**: Updates on Structure, Governance, and Accountability recommendations	

Timeline for Structure and Governance

	October	November	December
Management Board	**Oct 9 Mtg**: Approves Structure, Governance and Accountability Recommendations	**Nov 6 Mtg**: Final Prep for Executive Council Meeting	
PSC	**Late Oct Mtg**: Approves Structure, Governance and Accountability Recommendations	**Nov 18 Mtg**: Final Prep for Executive Council Meeting	
Chesapeake Executive Council			Holds **Annual Meeting**; Approves Structure, Governance and Accountability Recommendations

Thank you!

Any questions?
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