

Review and Analysis of Existing CBP Organizational Structure

Virginia's Representation in the Bay Program

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Virginia Department of Environmental Quality July 10, 2025

Bay Program GIT, Workgroup, Action Team Updates

- Renewing effort to streamline Bay Program participation and VA messaging
- There are 160+ spots for a jurisdiction to fill, and at least 3 ways of defining membership
- Survey of participants, constant staff churn
- Accounting for time spent, in preparation for Beyond 2025 Phase II
 - Includes recommendation to streamline program structure

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GIT/WG Survey Rollout

Management Board (MB) If you are not active in any MB groups, mov	Management Board (MB) If you are not active in any MB groups, move to the next section.					
9. Select your workgroup(s) and m	ember status:					
	Voting Member	Attendee/Non-voting Member				
Management Board	0	0				
Beyond 2025 Steering Committee	0	\circ				
Reaching 2025 Action Team	0	0				
Environmental Finance Symposium Report Action Team	0	0				
Modeling Lab Action Team	\circ	0				
Plastic Pollution Action Team	0	0				

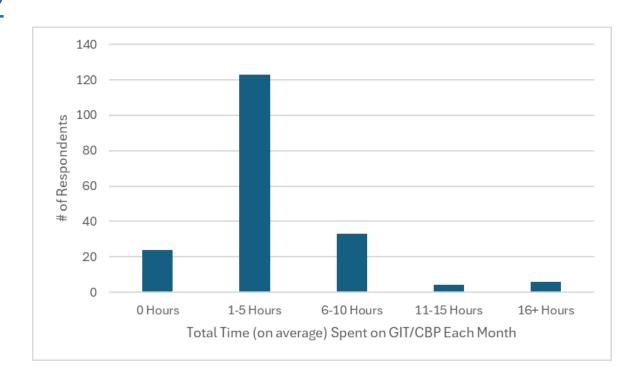
Scientific, Technical Assessment and Reporting (STAR) If you are not active in any STAR groups, move to the next section.						
25. Select your workgroup(s) and member status:						
		Voting Member	Attendee/Non-voting Member			
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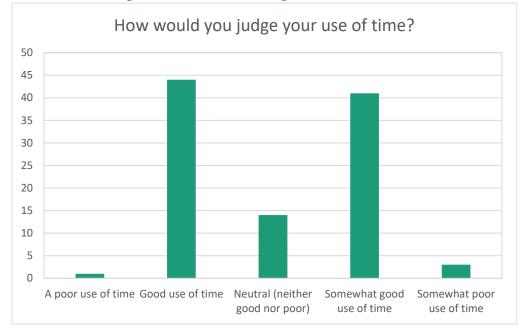
GIT/CBP Participation Survey Summary: Participation and Time Commitment

How much time do members spend on GIT/CBP work?

- Most respondents spend 1–5 hours per month on GIT/CBP activities
- Time spent varies widely by role and group involvement
- Data reflects only those actively participating in GIT/CBP groups
- Those who spent 11-15 or 16+ hours were:
 - Generally involved in many groups and were voting members
 - On time intensive groups, like MD & VA Oyster Restoration, Management Board, and Resiliency



GIT/CBP Participation Survey Summary: Feedback & Recommendations



What's Working	Challenges Identified	Suggestions for Improvement
 Aids in coordination and informed decision-making Gives unrivaled access to subject matter expertise and knowledge Helps in staying aligned with CBP and state priorities and goals 	 Some workgroups seem redundant or excessive Occasional lack of clear goals and accountability Perceived concerns with CBP responsiveness and use of feedback in decision-making 	 Set firmer short-term and annual goals Improve communication and responsiveness Clearly define participant roles and overall expectations
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Virginia's Chesapeake Bay Interagency Team

- Traditionally consists of leadership level members of key state agencies and their programs
- Staff across all GITs and WGs brief agency members, or attend and speak to their respective work?
- Initial test with Outcome Review process and state Outcome Leads

Much more work to be done!