



Review and Analysis of Existing CBP Organizational Structure

Virginia's Representation in the Bay Program

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Bay Program GLT, Workgroup, Action Team Updates

- Renewing effort to streamline Bay Program participation and VA messaging
- There are 160+ spots for a jurisdiction to fill, and at least 3 ways of defining membership
- Survey of participants, constant staff churn
- Accounting for time spent, in preparation for Beyond 2025 Phase II
 - Includes recommendation to streamline program structure

[illegible]

GIT/WG Survey Rollout

Management Board (MB)

If you are not active in any MB groups, move to the next section.

9. Select your workgroup(s) and member status:

	Voting Member	Attendee/Non-voting Member
Management Board	<input type="radio"/>	<input type="radio"/>
Beyond 2025 Steering Committee	<input type="radio"/>	<input type="radio"/>
Reaching 2025 Action Team	<input type="radio"/>	<input type="radio"/>
Environmental Finance Symposium Report Action Team	<input type="radio"/>	<input type="radio"/>
Modeling Lab Action Team	<input type="radio"/>	<input type="radio"/>
Plastic Pollution Action Team	<input type="radio"/>	<input type="radio"/>

Scientific, Technical Assessment and Reporting (STAR)

If you are not active in any STAR groups, move to the next section.

25. Select your workgroup(s) and member status:

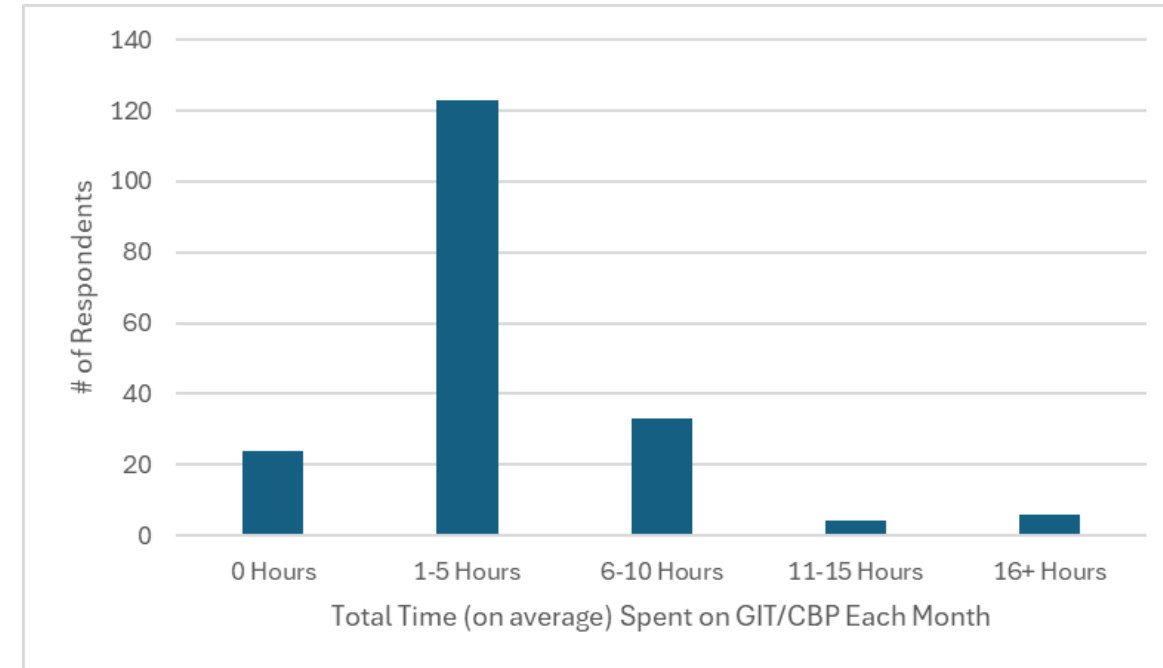
	Voting Member	Attendee/Non-voting Member
STAR	<input type="radio"/>	<input type="radio"/>
Climate Resiliency Workgroup	<input type="radio"/>	<input type="radio"/>
Criteria Assessment Protocol Workgroup	<input type="radio"/>	<input type="radio"/>
Data Integrity Workgroup	<input type="radio"/>	<input type="radio"/>
Integrated Trends Analysis Team	<input type="radio"/>	<input type="radio"/>
Modeling Workgroup	<input type="radio"/>	<input type="radio"/>
Status and Trends Workgroup	<input type="radio"/>	<input type="radio"/>

GIT/CBP Participation Survey Summary:

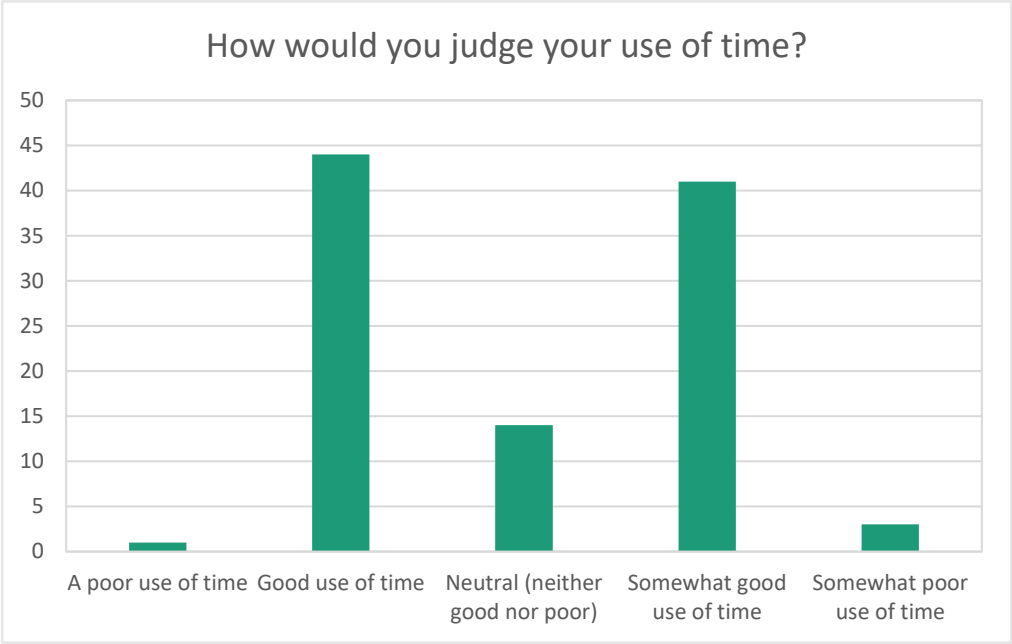
Participation and Time Commitment

How much time do members spend on GIT/CBP work?

- Most respondents spend **1–5 hours per month** on GIT/CBP activities
- Time spent **varies widely by role and group involvement**
- Data reflects only those actively participating in GIT/CBP groups
- Those who spent 11-15 or 16+ hours were:
 - Generally **involved in many groups** and **were voting members**
 - On time intensive groups, like **MD & VA Oyster Restoration, Management Board, and Resiliency**



GIT/CBP Participation Survey Summary: Feedback & Recommendations



What’s Working

- Aids in coordination and informed decision-making
- Gives unrivaled access to subject matter expertise and knowledge
- Helps in staying aligned with CBP and state priorities and goals

Challenges Identified

- Some workgroups seem redundant or excessive
- Occasional lack of clear goals and accountability
- Perceived concerns with CBP responsiveness and use of feedback in decision-making

Suggestions for Improvement

- Set firmer short-term and annual goals
- Improve communication and responsiveness
- Clearly define participant roles and overall expectations

Virginia's Chesapeake Bay Interagency Team

- Traditionally consists of leadership level members of key state agencies and their programs
- Staff across all GITs and WGs brief agency members, or attend and speak to their respective work?
- Initial test with Outcome Review process and state Outcome Leads
- Much more work to be done!