ChesapeakeDecisions: Supporting the Biennial Strategy Review System

Update and Recommendation to MB | June 15, 2017







Help us be transparent and accountable to oversight groups.





Help us adaptively manage.

Help us work together to achieve our goals.



ChesapeakeDecisions will serve as a decision support tool that helps the Chesapeake Bay Program and its partners work together and adaptively manage their strategies to achieve the goals and outcomes of the Chesapeake Bay Watershed Agreement.

Research Findings



3 Parts:
Guiding Principles
Process
Product

Findings: Guiding Principles

Flexibility

Trust

Efficiency

Positivity

Openness

Predictability

What We Create

How We Work

Findings: Process

Clear expectations for Staff.





A consistent workflow and timeline.

A roadmap of adaptive management.



Well-defined guidelines and workflows can vastly improve our workplace.

July – December 2016

June 2015
Management Strategies released.

Jan. 2017
Timeline for Biennial
Review of Management
Strategies put in place.

June 2017
First Report to EC on
Management Strategy
implementation takes
place.

June 2014
Watershed Agreement signed.

April 2016
Two-Year Work Plans
Released

March May 2017
First Biennial Review of Management Strategies occurs.

The Chesapeake Bay
Program follows an
adaptive management
decision framework.

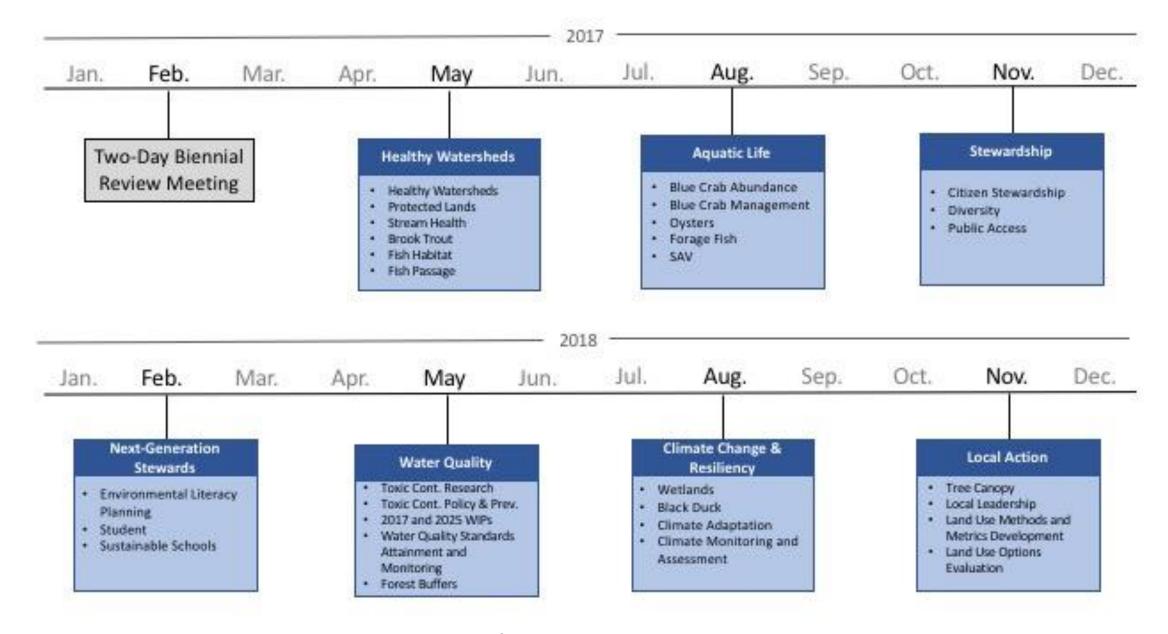
The partnership adopted this structured, iterative, decision-making process in 2011 and named it a core principle of the Chesapeake Bay Watershed Agreement in 2014.

Set goals. Identify factors Adaptively influencing work manage. toward goals. Identify gaps or overlaps Assess in existing performance. management efforts. Develop a Develop a management monitoring strategy. program.

How do we put this framework in place?

The adaptive management decision framework is implemented through the newly developed Biennial Strategy Review System (SRS).





Quarterly Progress Meeting Calendar

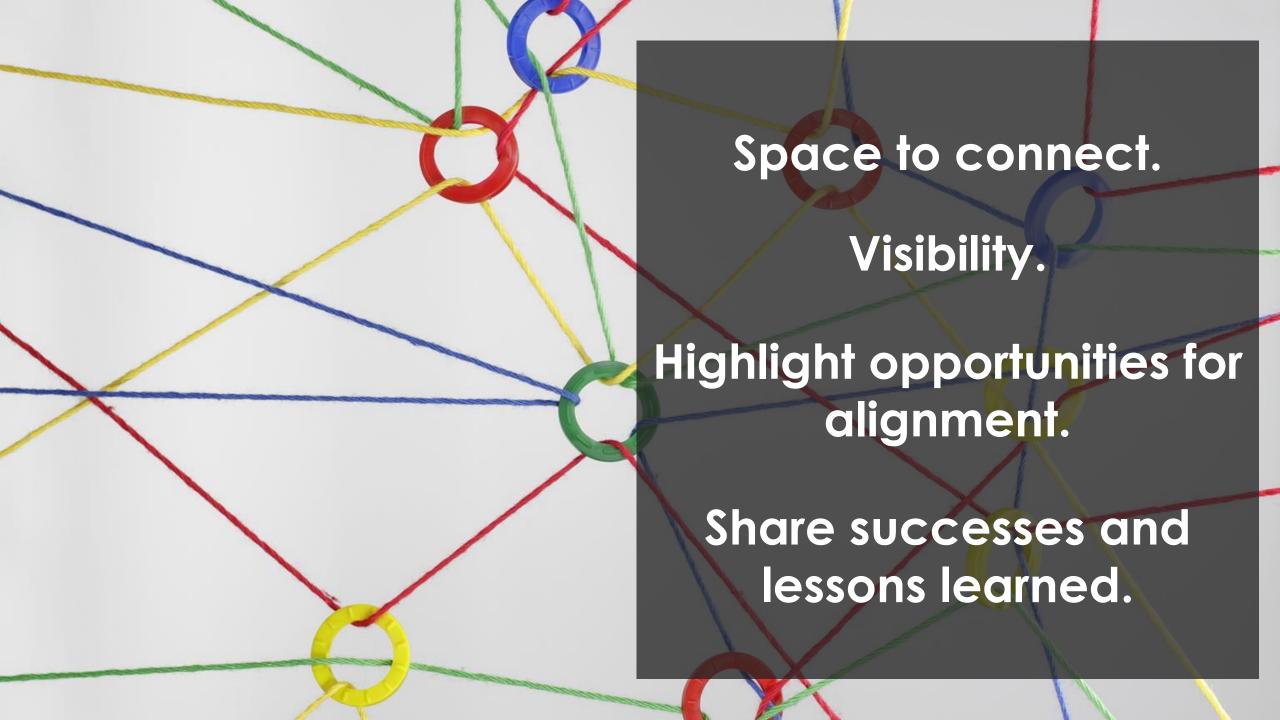
Work continued...

- Many members of the ChesapeakeDecisions Project Team participated on the small SRS Team.
- The Project Team further evaluated the research findings.
- The contractor did a comparative analysis of project management software and worked on some concepts based on the product research findings.



Findings: Product







Goal-setting and decision-making.

Documentation.

Discussion.

Point out issues and revisions.

Meanwhile...

 In March, we brought on Aera Hoffman, User Experience Analyst, to support CBP needs in-house.

- In April, the Project Team met to discuss a path forward for ChesapeakeDecisions.
- We recommend that Phase I of ChesapeakeDecisions should support the SRS by helping GITs prepare for and participate in the Quarterly Progress Meetings.
- We also agreed that additional user research would be needed to refine our path.



We have already received feedback from some target users in response to the Quarterly Progress Meeting.

We want to ask our target users more questions.

We need to better understand their journey and determine how to best support their work.

The People

Healthy Watersheds (GIT4): Angel Valdez, Renee Thompson, Katherine Wares

Protected Lands (GIT5): John Griffin, Jonathan Doherty, Kate Baker, Amy Handen, Drew Pizzala

Stream Health, Brook Trout and Fish Passage (GIT2): Christine Conn, David Whitehurst, Jennifer Greiner, Steve Faulkner, Rich Starr, Mike Lovegreen, Mary Andrews, Julie Devers, Kyle Runion, Paige Hobaugh

Fish Habitat (GIT1): Sean Corson, Bruce Vogt, Gina Hunt, Kara Skipper



Recommended Next Steps

Continue to participate on the SRS Planning Team.

Targeted research through our User Experience Analyst | Aera Hoffman.

ChesapeakeStat team to evaluate results and propose options to the Project Team.

Questions or comments?

Doreen Vetter ChesapeakeStat Project Manager

