

## 2025 and Beyond

### Overarching Questions:

How do we engage with the partnership to create recommended next steps for 2025 and beyond?

How will climate change affect our ability to meet our restoration goals/vision?

Are there threats to meeting our goals that we need to consider?

### Science

- What have we learned that could change our approach, our goals, our outcomes?
- Literature synthesis on Impacts of climate change
  - Temperature – are there species that will not be able to tolerate expected increases in water temperature? If so what are they? How do we manage for that?
  - Flooding – What specifically do we need to consider to make the Bay and watershed more resilient to more frequent flooding?
  - Sea level rise – What are the impact on marshes (high and low) expected due to sea level rise and what management approaches should we consider?
  - More frequent and heavier rainfall – how might that impact species, pollution, etc and how might we manage for that?

### Restoration

- What progress have we made in achieving our Outcomes?
- Which will likely be met and which won't and why? What are the implications (risk of not achieving, urgency, etc)
- How do we prioritize our time until 2025?
- Start/stop/continue exercise based on criteria developed from current progress, priority for the partnership's assistance, science results

### Partnership

- Are we organized correctly?
- Do we have all voices represented? How?
- Who will continue to be a principal partner and what does that mean?
- How do we more formally determine who is a partner?

### Process

- How do we include what we are already doing in the process?
  - EC meetings for 2022 - 2025
  - SRS biennial meeting in the spring 2023
  - 40<sup>th</sup> Anniversary
  - Our existing GITs, MB, PSC meetings
  - Agreement – update, renew, new?