## **Correctional Conservation Collaborative**



Stormwater & Green Infrastructure Workforce Development Forum
National Conservation Training Center, Shepherdstown, WV
September 11, 2019















### **Correctional Conservation Collaborative**

- Workforce Development Program in Arboriculture, Conservation and Riparian Buffers for Inmates Nearing Release
  - Target Sectors: Tree Service/Riparian Forest Buffer Sectors
    - Job/Career: Tree climber/arborist, Utility companies (line clearance), tree nursery worker, riparian forest buffer technician
  - Target Audience: Incarcerated Individuals
  - Cost/Funding: 2017-2018 = \$0 2018-2019 = \$10,000 2019-2020 = \$160,000

## **Objectives/Purpose:**

- A. Provide employable skills to inmates nearing release for industries in high demand
- B. Create a workforce pipeline of skilled workers for the arboriculture and conservation sectors
- C. Diversify and elevate the profession
- D. Empower people to enter into these career pathways
- E. Reduce recidivism by offering correction education and getting reentrants into good-paying jobs
- F. Act as a model for other institutions and state agencies
- G. Assist with rehabilitation through nature interaction
- H. Elevate interdepartmental and cross-sector collaboration
- I. Educate those in the labor/trade sectors on environmental conservation and preservation
- J. Build capacity among communities
- K. Help PA reach Bay goals by planting RFBs on DOC properties







## No Pre-requisites

- Requirements to enter the program/training: Be incarcerated at participating SCIs
- Requirements to earn certificate/certification: Opportunities to take Pesticide Applicators Certification and Tree Worker Climber Specialist







## Program Content

# **Arboriculture Program & Tree Tenders**

Benefits of Trees & Urban Forestry

Tree Biology

Trees & Soil Relations

Water Management

Tree Nutrition & Fertilization

Tree Identification

Diagnosis and Identification or Tree Pests and Diseases

Tree Pruning and ANSI standards

Tree Installation, Establishment and Preservation

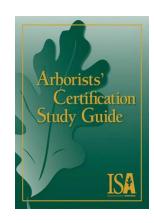
Tree Worker Safety

Tree Cabling, Bracing and Lightning Protection

Tree Risk Assessment

Tree Selection

Tree Climbing



### Riparian Forest Buffer Program

Farming 101

Stream Ecology & Aquatic Macroinvertebrates

Plant Identification

Tree Planting; Planting & Sheltering Techniques

Plant Selection

RFB Design

Site Maintenance

**Pesticide Application** 

Small Business Basics & Entrepreneurship

Professionalism & Career Day



Instructors from: Bureau of Forestry, Penn State University, Penn State Extension, DE Forestry Service, Barlett Tree Experts, Conservation Services Inc., NRCS, County Conservation Districts, Native Creations

SCI 'Tree Tenders' help beautify Huntingdon streets





















## Program Outcomes/Metrics

Reach: 172 Inmates

2 State Correctional Institutions

10 Programs

343 hours of class & field instruction

Percentage of those released: TBD

Know of: 3 in job placement: 3 seriously interested

	Ranking	County	Rate 2016
	1	Jefferson	932.5
	2	Philadelphia	865.9
*	3	Dauphin	685.8
*	4	Fulton	669.4
*	5	Lycoming	622.1
	6	Venango	570.5
	7	Fayette	568.8
*	8	Wyoming	494.2
*	9	Lackawanna	487.9
	10	Warren	484.7

Ranking by incarceration rate per 100,000 residents. Note: incarceratic committing county. This rate does not include county or federal inmate.

- 52% of Total Court Commitments in 2016 were between the ages 25-39
- Highest Offenses: Narcotic Drug Laws, Theft/Larceny, Weapons, Other

#### PA Department of Corrections Calendar Year Releases

DOC Planning, Research, & Statistics 🖪 💆

Please email any comments or feedback to RA-CRREENTRYMAPFBACK@pa.gov | For a map of PA DOC Admissions click here











## Program Contact

**Shea Zwerver**, PA DCNR Bureau of Forestry/WPC, TreeVitalize Coordinator <a href="mailto:c-szwerver@pa.gov">c-szwerver@pa.gov</a>, 717.346.9583

**Ryan Davis**, Alliance for the Chesapeake Bay, Chesapeake Forests Program Manager <a href="mailto:rdavis@allianceforthebay.org">rdavis@allianceforthebay.org</a>, 717.517.8698

**Teddi Stark,** PA DCNR Bureau of Forestry/WPC, Riparian Forest Buffer Coordinator <a href="mailto:c-tstark@pa.gov">c-tstark@pa.gov</a>, 717.787.0656