



GIT Quarterly Meeting: September 15, 2021
GIT 6 DEIJ Responsibilities

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Focus Area 1: Strengthen the Chesapeake Bay Program authorizing environment for DEIJ.

By developing action statements and updating formal organizational document to recognize importance of and build in activities that advance DEIJ.

1.2 Subtask 1: Draft general language based on DEIJ Statement for incorporation in all Management Strategies
(Supports Diversity Workgroup)

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Focus Area 1: Strengthen the Chesapeake Bay Program authorizing environment for DEIJ.

By developing action statements and updating formal organizational document to recognize importance of and build in activities that advance DEIJ.

1.3 Subtask 1: Following the adoption of the DEIJ Statement, update language in the Governance and Management Framework document, advisory committee by-laws, and other governing documents (?) of the Chesapeake Bay Program to reflect DEIJ statement and values. (GIT6 leads with advisory committees and Diversity Workgroup)

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Focus Area 3: Advance DEIJ through mission-related work

By building DEIJ considerations in to how the partnership develops funding opportunities, allocates benefits, engages with underrepresented communities in decision making and implementation.

3.3.a Subtask 1: Develop tracking tool that catalogues relevant decision-points within GIT/workgroup workplans where underrepresented communities can influence decision making and how feedback is incorporated for each decision-point. (GIT 6 lead w/ Management Board)

Subtask 2: Each CBP entity (GITs, workgroups, advisory committees) and executes plan for incorporating underrepresented groups into decision-making. (GITs and workgroups)

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Focus Area 3: Advance DEIJ through mission-related work

By building DEIJ considerations in to how the partnership develops funding opportunities, allocates benefits, engages with underrepresented communities in decision making and implementation.

3.3.b Subtask 1: Develop an evaluation template for GITs to use during the next workplan update cycle to (1) explicitly consider the equitable distribution of benefits and improvements and (2) to explicitly consider the reduction of disproportionate adverse environmental impacts. (GIT 6, SRS Team)

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Focus Area 3: Advance DEIJ through mission-related work

By building DEIJ considerations in to how the partnership develops funding opportunities, allocates benefits, engages with underrepresented communities in decision making and implementation.

3.4.b Identify grants and funding programs for which targets and/or criteria can be implemented and distribute resources/guidance to CBP partners. (Lead w/ Diversity Workgroup)