

DIVERSITY WORKGROUP

# Latino Inclusion in Green Careers

*The Importance of Workforce Development Programs*

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# EcoLatinos

FOUNDED BY RUBY STEMMLE

## MISSION

To connect and empower the Latino Communities in the pursuit of social and environmental justice through engagement, education, and activism across the Chesapeake Bay Region.

## NEXT STEP

Developing a training certificate program in skills crucial to "green" careers.

- Landscaping
- Construction
- Green Energy
- etc...





# 18%

*The US Population is Latinos*

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# 75%

*Latinos Worried about Global Warming*

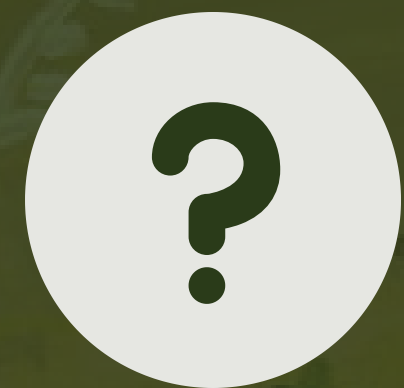
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# 7 in 10

*Latinos have never been contacted by an  
organization working to mitigate climate  
change*



# How does this relate to inclusion in green workforce development programs?



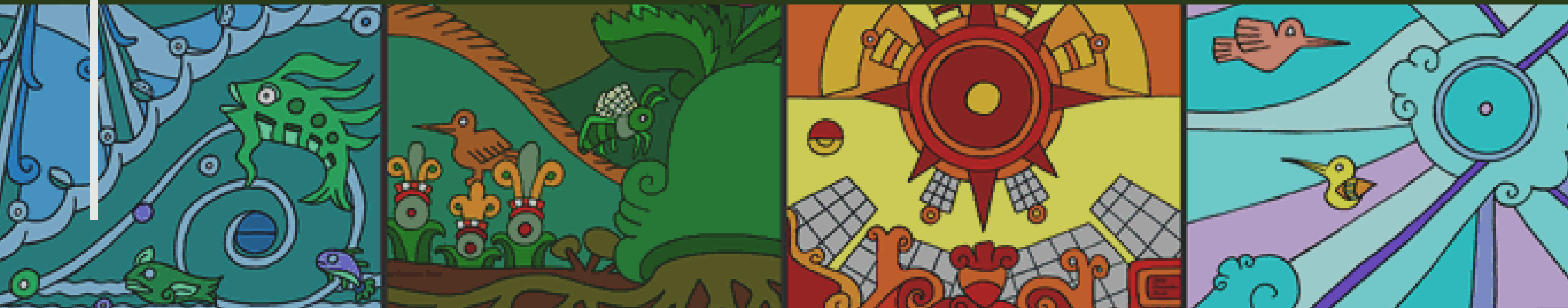
*Exclusion of Latinos from the decision making table only furthers their exclusion in programming decisions.*

# Workforce Development Programs

Programs and policies that promote the mastery of new job-related knowledge and skills, access to employment opportunities, and real jobs.

## SPECIFICALLY

certification completion  
hands-on experience



# ANALYSIS

As a partner with EcoLatinos, the focus is to look at current workforce development programs and provide an analysis of their certification

Name of Certification Program	City	Focus Area	Target Group	Duration	Cost
Work2Live WELL	Baltimore, MD	Land, marine construction, environment	18+ adults	9 weeks	None (Stipend)
Civic Works Center for Sustainable Careers	Baltimore, MD	Brownfields and Environmental Remediation	18+ adults	Not Listed	Not Listed
Howard EcoWorks READY	Washington, DC	maintain stormwater management practices	16-25	summer	Not listed
Howard EcoWorks Seeds of Change	Howard County, MD	Nursery Operation & Plant Propagation	Incarcerated Individuals	No Listed	Free
Howard EcoWorks UPLIFT	Howard County, MD	Permanent Careers in the Environmental	underserved populations	Not listed	Not Listed
Clean Water Certificate Training Program	Ellicott City, MD	stormwater industry	Not Listed	35 hours	Not Listed
Latin American Youth Center Conservation Corps	Silver Spring, MD	environmental rehabilitation, habitat restoration	17-24 Out of School	Not Listed	Not Listed
Latin American Youth Center River Corps	Washington, DC	green infrastructure and conservation	18-24	Not Listed	Not Listed
National Green Infrastructure Certification Program	National	green stormwater infrastructure	high school diploma	Not Listed	Not Listed
Bridging the Gap: Green Stewards	Kansas City, MO	maintain and monitor green infrastructure in	at-risk communities	Not Listed	Not Listed
Alliance for the Bay: Correctional Conservation Collaborative	DC, MD, VA, PA	arboriculture, horticulture, pesticide application	Incarcerated Individuals	Not Listed	Not Listed
Alliance for the Bay: READY Green Jobs Training Project	DC, MD, VA, PA	stormwater management	young adults & adults	Not Listed	Not Listed
Texas Association of Builders: Stormwater Self Certification	TX	stormwater management	18+ adults	Online, Self Moderated	\$376
New Mexico: Environmental Technician Training	Santa Fe, NM	environmental technician training	18+ adults	5 Weeks	Free





*Abril Hunter*

Florida State University

Environmental Science & Policy Major

Urban & Regional Planning Minor

Social Welfare Minor